

Table A1: TOTAL WORKFORCE - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CLF 2014-2018 %	100	51.79	48.21	6.82	6.16	35.65	31.82	5.7	6.61	2.19	2.18	0.08	0.08	0.31	0.31	1.05	1.05
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WORKFORCE																	
Total Workforce: Prior FY #	5963	3810	2153	200	120	2538	1230	754	574	205	129	12	9	11	7	90	84
Total Workforce: Prior FY %	100	63.90	36.11	3.36	2.02	42.57	20.63	12.65	9.63	3.44	2.17	0.21	0.16	0.19	0.12	1.51	1.41
Total Workforce: Current FY #	8251	5342	2909	326	173	3638	1682	949	763	332	212	19	17	40	28	38	34
Total Workforce: Current FY %	100	64.75	35.26	3.96	2.10	44.10	20.39	11.51	9.25	4.03	2.57	0.24	0.21	0.49	0.34	0.47	0.42
Total Workforce: Difference #	2288	1532	756	126	53	1100	452	195	189	127	83	7	8	29	21	-52	-50
Total Workforce: Ratio Change %	0.00	0.85	-0.85	0.60	0.08	1.53	-0.24	-1.14	-0.38	0.59	0.40	0.03	0.05	0.30	0.22	-1.04	-0.99
Total Workforce: Net Change %	38.37	40.21	35.12	63.00	44.17	43.35	36.75	25.87	32.93	61.96	64.35	58.34	88.89	263.64	300.00	-57.77	-59.52
EMPLOYEE GAINS																	
Total Workforce: New Hires #	1099	708	391	20	15	496	246	104	89	70	30	2	4	10	5	6	2
Total Workforce: New Hires %	100	64.43	35.58	1.82	1.37	45.14	22.39	9.47	8.10	6.37	2.73	0.19	0.37	0.91	0.46	0.55	0.19
EMPLOYEE LOSSES																	
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	7	3	4	1	1	1	2	1	1	0	0	0	0	0	0	0	0
Total Workforce: Removal %	100	42.86	57.15	14.29	14.29	14.29	28.58	14.29	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Resignation #	234	134	100	8	4	87	74	28	12	7	5	0	0	0	0	4	5
Total Workforce: Resignation %	100	57.27	42.74	3.42	1.71	37.18	31.63	11.97	5.13	3.00	2.14	0.00	0.00	0.00	0.00	1.71	2.14
Total Workforce: Retirement #	256	187	69	11	3	140	34	25	28	5	3	1	0	3	0	2	1
Total Workforce: Retirement %	100	73.05	26.96	4.30	1.18	54.69	13.29	9.77	10.94	1.96	1.18	0.40	0.00	1.18	0.00	0.79	0.40
Total Workforce: Other Separations #	283	162	121	7	5	114	73	20	38	13	4	1	1	1	0	6	0
Total Workforce: Other Separations %	100	57.25	42.76	2.48	1.77	40.29	25.80	7.07	13.43	4.60	1.42	0.36	0.36	0.36	0.00	2.13	0.00
Total Workforce: Total Separations #	780	486	294	27	13	342	183	74	79	25	12	2	1	4	0	12	6
Total Workforce: Total Separations %	100	62.31	37.70	3.47	1.67	43.85	23.47	9.49	10.13	3.21	1.54	0.26	0.13	0.52	0.00	1.54	0.77
PERMANENT WORKFORCE																	
Permanent Workforce: Prior FY #	4959	3195	1764	178	101	2036	944	707	525	174	106	12	8	10	5	78	75
Permanent Workforce: Prior FY %	100	64.43	35.58	3.59	2.04	41.06	19.04	14.26	10.59	3.51	2.14	0.25	0.17	0.21	0.11	1.58	1.52
Permanent Workforce: Current FY #	6512	4167	2345	245	139	2708	1274	868	684	265	178	16	15	34	24	31	31
Permanent Workforce: Current FY %	100	63.99	36.02	3.77	2.14	41.59	19.57	13.33	10.51	4.07	2.74	0.25	0.24	0.53	0.37	0.48	0.48
Permanent Workforce: Difference #	1553	972	581	67	38	672	330	161	159	91	72	4	7	24	19	-47	-44
Permanent Workforce: Ratio Change %	0.00	-0.44	0.44	0.18	0.10	0.53	0.53	-0.93	-0.08	0.56	0.60	0.00	0.07	0.32	0.26	-1.10	-1.04
Permanent Workforce: Net Change %	31.32	30.43	32.94	37.65	37.63	33.01	34.96	22.78	30.29	52.30	67.93	33.34	87.50	240.00	380.00	-60.25	-58.66

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
EMPLOYEE GAINS																	
Permanent Workforce: New Hires #	672	423	249	14	10	264	141	91	70	42	21	0	2	9	4	3	1
Permanent Workforce: New Hires %	100	62.95	37.06	2.09	1.49	39.29	20.99	13.55	10.42	6.25	3.13	0.00	0.30	1.34	0.60	0.45	0.15
EMPLOYEE LOSSES																	
Permanent Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Removal #	7	3	4	1	1	1	2	1	1	0	0	0	0	0	0	0	0
Permanent Workforce: Removal %	100	42.86	57.15	14.29	14.29	14.29	28.58	14.29	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Resignation #	142	80	62	6	1	47	43	21	10	3	5	0	0	0	0	3	3
Permanent Workforce: Resignation %	100	56.34	43.67	4.23	0.71	33.10	30.29	14.79	7.05	2.12	3.53	0.00	0.00	0.00	0.00	2.12	2.12
Permanent Workforce: Retirement #	219	157	62	9	0	115	30	23	28	4	3	1	0	3	0	2	1
Permanent Workforce: Retirement %	100	71.69	28.32	4.11	0.00	52.52	13.70	10.51	12.79	1.83	1.37	0.46	0.00	1.37	0.00	0.92	0.46
Permanent Workforce: Other Separations #	138	68	70	5	4	36	32	17	32	5	2	1	0	0	0	4	0
Permanent Workforce: Other Separations %	100	49.28	50.73	3.63	2.90	26.09	23.19	12.32	23.19	3.63	1.45	0.73	0.00	0.00	0.00	2.90	0.00
Permanent Workforce: Total Separations #	506	308	198	21	6	199	107	62	71	12	10	2	0	3	0	9	4
Permanent Workforce: Total Separations %	100	60.87	39.14	4.16	1.19	39.33	21.15	12.26	14.04	2.38	1.98	0.40	0.00	0.60	0.00	1.78	0.80
TEMPORARY WORKFORCE																	
Temporary Workforce: Prior FY #	1004	615	389	22	19	502	286	47	49	31	23	0	1	1	2	12	9
Temporary Workforce: Prior FY %	100	61.26	38.75	2.20	1.90	50.00	28.49	4.69	4.89	3.09	2.30	0.00	0.10	0.10	0.20	1.20	0.90
Temporary Workforce: Current FY #	1739	1175	564	81	34	930	408	81	79	67	34	3	2	6	4	7	3
Temporary Workforce: Current FY %	100	67.57	32.44	4.66	1.96	53.48	23.47	4.66	4.55	3.86	1.96	0.18	0.12	0.35	0.24	0.41	0.18
Temporary Workforce: Difference #	735	560	175	59	15	428	122	34	30	36	11	3	1	5	2	-5	-6
Temporary Workforce: Ratio Change %	0.00	6.31	-6.31	2.46	0.06	3.48	-5.02	-0.03	-0.34	0.77	-0.34	0.18	0.02	0.25	0.04	-0.79	-0.72
Temporary Workforce: Net Change %	73.21	91.06	44.99	268.19	78.95	85.26	42.66	72.35	61.23	116.13	47.83	0.00	100.00	500.00	100.00	-41.66	-66.66
EMPLOYEE GAINS																	
Temporary Workforce: New Hires #	427	285	142	6	5	232	105	13	19	28	9	2	2	1	1	3	1
Temporary Workforce: New Hires %	100	66.75	33.26	1.41	1.18	54.34	24.60	3.05	4.45	6.56	2.11	0.47	0.47	0.24	0.24	0.71	0.24
EMPLOYEE LOSSES																	
Temporary Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Removal #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Removal %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Resignation #	92	54	38	2	3	40	31	7	2	4	0	0	0	0	0	1	2
Temporary Workforce: Resignation %	100	58.70	41.31	2.18	3.27	43.48	33.70	7.61	2.18	4.35	0.00	0.00	0.00	0.00	0.00	1.09	2.18
Temporary Workforce: Retirement #	37	30	7	2	3	25	4	2	0	1	0	0	0	0	0	0	0
Temporary Workforce: Retirement %	100	81.09	18.92	5.41	8.11	67.57	10.82	5.41	0.00	2.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce: Other Separations #	145	94	51	2	1	78	41	3	6	8	2	0	1	1	0	2	0
Temporary Workforce: Other Separations %	100	64.83	35.18	1.38	0.69	53.80	28.28	2.07	4.14	5.52	1.38	0.00	0.69	0.69	0.00	1.38	0.00
Temporary Workforce: Total Separations #	274	178	96	6	7	143	76	12	8	13	2	0	1	1	0	3	2
Temporary Workforce: Total Separations %	100	64.97	35.04	2.19	2.56	52.19	27.74	4.38	2.92	4.75	0.73	0.00	0.37	0.37	0.00	1.10	0.73

Table A2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Race, Ethnicity, and Sex (Participation Rate)

DOD Office of the Secretary/Washington Headquarters Services

For period covering October 1, 2023 to September 30, 2024.

File Process Date and Time: 03/25/2025 09:23 AM

Version 2.0.

Employment Tenure for Sub-Components	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CLF 2014-2018 %	100	51.79	48.21	6.82	6.16	35.65	31.82	5.7	6.61	2.19	2.18	0.08	0.08	0.31	0.31	1.05	1.05
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce #	6512	4167	2345	245	139	2708	1274	868	684	265	178	16	15	34	24	31	31
Permanent Workforce %	100	63.99	36.02	3.77	2.14	41.59	19.57	13.33	10.51	4.07	2.74	0.25	0.24	0.53	0.37	0.48	0.48
SE Region #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SE Region %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NW Region #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NW Region %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NE Region #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NE Region %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DLSA #	163	88	75	2	1	76	54	7	14	3	2	0	2	0	0	0	2
DLSA %	100	53.99	46.02	1.23	0.62	46.63	33.13	4.30	8.59	1.85	1.23	0.00	1.23	0.00	0.00	0.00	1.23
DPAA #	316	198	118	11	5	122	62	16	18	34	24	6	2	5	3	4	4
DPAA %	100	62.66	37.35	3.49	1.59	38.61	19.63	5.07	5.70	10.76	7.60	1.90	0.64	1.59	0.95	1.27	1.27
DTRMC #	23	18	5	0	0	12	2	4	2	2	1	0	0	0	0	0	0
DTRMC %	100	78.27	21.74	0.00	0.00	52.18	8.70	17.40	8.70	8.70	4.35	0.00	0.00	0.00	0.00	0.00	0.00
DTSA #	129	91	38	5	7	67	15	6	13	12	1	0	1	1	0	0	1
DTSA %	100	70.55	29.46	3.88	5.43	51.94	11.63	4.66	10.08	9.31	0.78	0.00	0.78	0.78	0.00	0.00	0.78
OEA #	53	28	25	1	1	17	18	7	5	2	1	0	0	1	0	0	0
OEA %	100	52.84	47.17	1.89	1.89	32.08	33.97	13.21	9.44	3.78	1.89	0.00	0.00	1.89	0.00	0.00	0.00
OSD #	2236	1268	968	57	46	963	649	145	166	88	81	4	8	6	11	5	7
OSD %	100	56.71	43.30	2.55	2.06	43.07	29.03	6.49	7.43	3.94	3.63	0.18	0.36	0.27	0.50	0.23	0.32
PFFA #	1082	910	172	83	16	487	63	278	86	44	5	2	0	7	0	9	2
PFFA %	100	84.11	15.90	7.68	1.48	45.01	5.83	25.70	7.95	4.07	0.47	0.19	0.00	0.65	0.00	0.84	0.19
USCAAF #	26	15	11	1	0	12	5	2	5	0	1	0	0	0	0	0	0
USCAAF %	100	57.70	42.31	3.85	0.00	46.16	19.24	7.70	19.24	0.00	3.85	0.00	0.00	0.00	0.00	0.00	0.00
WHS #	1407	864	543	35	42	464	188	293	261	57	31	2	1	5	8	8	12
WHS %	100	61.41	38.60	2.49	2.99	32.98	13.37	20.83	18.56	4.06	2.21	0.15	0.08	0.36	0.57	0.57	0.86
DARPA #	107	55	52	4	2	41	34	5	9	2	6	0	1	2	0	1	0
DARPA %	100	51.41	48.60	3.74	1.87	38.32	31.78	4.68	8.42	1.87	5.61	0.00	0.94	1.87	0.00	0.94	0.00
DAU #	154	69	85	10	6	46	54	8	20	4	4	0	0	1	1	0	0
DAU %	100	44.81	55.20	6.50	3.90	29.88	35.07	5.20	12.99	2.60	2.60	0.00	0.00	0.65	0.65	0.00	0.00
JOINT STAFF #	816	563	253	36	13	401	130	97	85	17	21	2	0	6	1	4	3

Employment Tenure for Sub-Components	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
JOINT STAFF %	100	69.00	31.01	4.42	1.60	49.15	15.94	11.89	10.42	2.09	2.58	0.25	0.00	0.74	0.13	0.50	0.37

Table A3: OCCUPATIONAL CATEGORIES - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Occupational Categories	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	6512	4167	2345	245	139	2708	1274	868	684	265	178	16	15	34	24	31	31
Permanent Workforce %	100	63.99	36.02	3.77	2.14	41.59	19.57	13.33	10.51	4.07	2.74	0.25	0.24	0.53	0.37	0.48	0.48
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. Management																	
Executives #	211	119	92	6	2	96	74	7	4	7	10	1	1	1	1	1	0
Executives %	100	56.40	43.61	2.85	0.95	45.50	35.08	3.32	1.90	3.32	4.74	0.48	0.48	0.48	0.48	0.48	0.00
Managers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Managers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisors #	571	371	200	20	7	248	122	78	51	19	12	0	1	3	3	3	4
Supervisors %	100	64.98	35.03	3.51	1.23	43.44	21.37	13.67	8.94	3.33	2.11	0.00	0.18	0.53	0.53	0.53	0.71
Total Management #	782	490	292	26	9	344	196	85	55	26	22	1	2	4	4	4	4
Total Management %	100	62.66	37.35	3.33	1.16	43.99	25.07	10.87	7.04	3.33	2.82	0.13	0.26	0.52	0.52	0.52	0.52
2. Professionals #	1721	1053	668	53	35	811	431	94	116	83	70	5	2	4	9	3	5
Professionals %	100	61.19	38.82	3.08	2.04	47.13	25.05	5.47	6.75	4.83	4.07	0.30	0.12	0.24	0.53	0.18	0.30
3. Technicians #	84	70	14	3	1	48	10	16	1	3	2	0	0	0	0	0	0
Technicians %	100	83.34	16.67	3.58	1.20	57.15	11.91	19.05	1.20	3.58	2.39	0.00	0.00	0.00	0.00	0.00	0.00
4. Sales Workers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5. Administrative Workers #	101	43	58	0	0	17	21	24	26	1	7	0	1	0	1	1	2
Administrative Workers %	100	42.58	57.43	0.00	0.00	16.84	20.80	23.77	25.75	1.00	6.94	0.00	1.00	0.00	1.00	1.00	1.99
6. Craft Workers #	168	165	3	4	0	105	1	47	2	6	0	1	0	1	0	1	0
Craft Workers %	100	98.22	1.79	2.39	0.00	62.50	0.60	27.98	1.20	3.58	0.00	0.60	0.00	0.60	0.00	0.60	0.00
7. Operatives #	70	64	6	1	0	15	2	44	4	2	0	0	0	1	0	1	0
Operatives %	100	91.43	8.58	1.43	0.00	21.43	2.86	62.86	5.72	2.86	0.00	0.00	0.00	1.43	0.00	1.43	0.00
8. Laborers and Helpers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9. Service Workers #	804	722	82	71	9	389	26	209	42	39	3	0	0	6	0	8	2
Service Workers %	100	89.81	10.20	8.84	1.12	48.39	3.24	26.00	5.23	4.86	0.38	0.00	0.00	0.75	0.00	1.00	0.25

Table A4: Participation Rates by Race/Ethnicity and Sex (Permanent)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	6512	4167	2345	245	139	2708	1274	868	684	265	178	16	15	34	24	31	31
Permanent Workforce %	100	63.99	36.02	3.77	2.14	41.59	19.57	13.33	10.51	4.07	2.74	0.25	0.24	0.53	0.37	0.48	0.48
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	4	2	2	0	0	1	0	1	2	0	0	0	0	0	0	0	0
GS-05 %	100	50.00	50.00	0.00	0.00	25.00	0.00	25.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	14	6	8	0	0	4	2	2	5	0	1	0	0	0	0	0	0
GS-06 %	100	42.86	57.15	0.00	0.00	28.58	14.29	14.29	35.72	0.00	7.15	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	63	38	25	0	0	24	7	7	12	4	5	0	0	1	1	2	0
GS-07 %	100	60.32	39.69	0.00	0.00	38.10	11.12	11.12	19.05	6.35	7.94	0.00	0.00	1.59	1.59	3.18	0.00
GS-08 #	15	6	9	0	0	5	4	0	4	0	0	0	0	0	0	1	1
GS-08 %	100	40.00	60.00	0.00	0.00	33.34	26.67	0.00	26.67	0.00	0.00	0.00	0.00	0.00	0.00	6.67	6.67
GS-09 #	107	63	44	4	3	23	14	27	17	8	8	1	0	0	1	0	1
GS-09 %	100	58.88	41.13	3.74	2.81	21.50	13.09	25.24	15.89	7.48	7.48	0.94	0.00	0.00	0.94	0.00	0.94
GS-10 #	3	2	1	0	0	2	0	0	1	0	0	0	0	0	0	0	0
GS-10 %	100	66.67	33.34	0.00	0.00	66.67	0.00	0.00	33.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	212	111	101	8	6	57	34	33	51	12	8	0	0	1	1	0	1
GS-11 %	100	52.36	47.65	3.78	2.84	26.89	16.04	15.57	24.06	5.67	3.78	0.00	0.00	0.48	0.48	0.00	0.48
GS-12 #	464	284	180	18	10	156	65	79	81	20	15	4	3	2	2	5	4
GS-12 %	100	61.21	38.80	3.88	2.16	33.63	14.01	17.03	17.46	4.32	3.24	0.87	0.65	0.44	0.44	1.08	0.87
GS-13 #	851	503	348	28	23	310	162	117	132	33	21	3	1	6	3	6	6
GS-13 %	100	59.11	40.90	3.30	2.71	36.43	19.04	13.75	15.52	3.88	2.47	0.36	0.12	0.71	0.36	0.71	0.71
GS-14 #	973	580	393	33	27	402	218	99	103	34	35	2	4	8	2	2	4
GS-14 %	100	59.61	40.40	3.40	2.78	41.32	22.41	10.18	10.59	3.50	3.60	0.21	0.42	0.83	0.21	0.21	0.42
GS-15 #	1304	839	465	39	19	659	336	83	63	47	37	2	4	5	1	4	5
GS-15 %	100	64.35	35.66	3.00	1.46	50.54	25.77	6.37	4.84	3.61	2.84	0.16	0.31	0.39	0.08	0.31	0.39
Total GS Employees #	4011	2435	1576	130	88	1644	842	448	471	158	130	12	12	23	11	20	22
Total GS Employees %	100	60.71	39.30	3.25	2.20	40.99	21.00	11.17	11.75	3.94	3.25	0.30	0.30	0.58	0.28	0.50	0.55
Total Non-GS Employees #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Non-GS Employees %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Total Senior Pay #	289	170	119	9	2	142	92	8	7	8	14	1	2	1	2	1	0
Total Senior Pay %	100	58.83	41.18	3.12	0.70	49.14	31.84	2.77	2.43	2.77	4.85	0.35	0.70	0.35	0.70	0.35	0.00
SES #	289	170	119	9	2	142	92	8	7	8	14	1	2	1	2	1	0
SES %	100	58.83	41.18	3.12	0.70	49.14	31.84	2.77	2.43	2.77	4.85	0.35	0.70	0.35	0.70	0.35	0.00

[illegible]

Table A5P: SALARY - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	6512	4167	2345	245	139	2708	1274	868	684	265	178	16	15	34	24	31	31
Permanent Workforce %	100	63.99	36.02	3.77	2.14	41.59	19.57	13.33	10.51	4.07	2.74	0.25	0.24	0.53	0.37	0.48	0.48
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 #	264	252	12	5	0	123	4	109	7	10	0	1	0	2	1	2	0
Up to \$20,000 %	100	95.46	4.55	1.90	0.00	46.60	1.52	41.29	2.66	3.79	0.00	0.38	0.00	0.76	0.38	0.76	0.00
\$20,001-\$30,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$30,001-\$40,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$40,001-\$50,000 #	3	2	1	0	0	2	0	0	1	0	0	0	0	0	0	0	0
\$40,001-\$50,000 %	100	66.67	33.34	0.00	0.00	66.67	0.00	0.00	33.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$50,001-\$60,000 #	33	18	15	0	0	4	4	9	8	3	3	0	0	1	0	1	0
\$50,001-\$60,000 %	100	54.55	45.46	0.00	0.00	12.13	12.13	27.28	24.25	9.10	9.10	0.00	0.00	3.04	0.00	3.04	0.00
\$60,001-\$70,000 #	128	84	44	5	2	51	14	13	19	12	6	1	0	0	2	2	1
\$60,001-\$70,000 %	100	65.63	34.38	3.91	1.57	39.85	10.94	10.16	14.85	9.38	4.69	0.79	0.00	0.00	1.57	1.57	0.79
\$70,001-\$80,000 #	168	114	54	14	2	52	23	33	21	11	7	0	0	4	0	0	1
\$70,001-\$80,000 %	100	67.86	32.15	8.34	1.20	30.96	13.70	19.65	12.50	6.55	4.17	0.00	0.00	2.39	0.00	0.00	0.60
\$80,001-\$90,000 #	263	164	99	17	9	76	34	46	48	22	6	0	0	0	1	3	1
\$80,001-\$90,000 %	100	62.36	37.65	6.47	3.43	28.90	12.93	17.50	18.26	8.37	2.29	0.00	0.00	0.00	0.39	1.15	0.39
\$90,001-\$100,000 #	290	185	105	23	10	102	48	44	35	12	8	1	3	0	0	3	1
\$90,001-\$100,000 %	100	63.80	36.21	7.94	3.45	35.18	16.56	15.18	12.07	4.14	2.76	0.35	1.04	0.00	0.00	1.04	0.35
\$100,001-\$110,000 #	272	168	104	13	7	93	40	50	51	9	4	1	0	1	0	1	2
\$100,001-\$110,000 %	100	61.77	38.24	4.78	2.58	34.20	14.71	18.39	18.75	3.31	1.48	0.37	0.00	0.37	0.00	0.37	0.74
\$110,001-\$120,000 #	475	345	130	23	10	196	52	93	56	22	8	3	0	5	2	3	2
\$110,001-\$120,000 %	100	72.64	27.37	4.85	2.11	41.27	10.95	19.58	11.79	4.64	1.69	0.64	0.00	1.06	0.43	0.64	0.43
\$120,001-\$130,000 #	479	292	187	15	13	169	80	87	72	13	15	0	0	5	3	3	4
\$120,001-\$130,000 %	100	60.97	39.04	3.14	2.72	35.29	16.71	18.17	15.04	2.72	3.14	0.00	0.00	1.05	0.63	0.63	0.84
\$130,001-\$140,000 #	368	216	152	13	12	133	69	56	51	8	15	3	1	1	1	2	3
\$130,001-\$140,000 %	100	58.70	41.31	3.54	3.27	36.15	18.75	15.22	13.86	2.18	4.08	0.82	0.28	0.28	0.28	0.55	0.82
\$140,001-\$150,000 #	409	258	151	25	8	160	74	52	58	17	10	0	0	2	0	2	1
\$140,001-\$150,000 %	100	63.09	36.92	6.12	1.96	39.12	18.10	12.72	14.19	4.16	2.45	0.00	0.00	0.49	0.00	0.49	0.25
\$150,001-\$160,000 #	449	262	187	10	21	173	99	66	52	10	12	0	1	2	2	1	0

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
\$150,001-\$160,000 %	100	58.36	41.65	2.23	4.68	38.54	22.05	14.70	11.59	2.23	2.68	0.00	0.23	0.45	0.45	0.23	0.00
\$160,001-\$170,000 #	439	262	177	17	11	193	98	35	43	14	15	1	2	2	2	0	6
\$160,001-\$170,000 %	100	59.69	40.32	3.88	2.51	43.97	22.33	7.98	9.80	3.19	3.42	0.23	0.46	0.46	0.46	0.00	1.37
\$170,001-\$180,000 #	299	167	132	7	7	113	79	27	32	15	10	1	2	2	1	2	1
\$170,001-\$180,000 %	100	55.86	44.15	2.35	2.35	37.80	26.43	9.04	10.71	5.02	3.35	0.34	0.67	0.67	0.34	0.67	0.34
\$180,001 and Greater #	2173	1378	795	58	27	1068	556	148	130	87	59	4	6	7	9	6	8
\$180,001 and Greater %	100	63.42	36.59	2.67	1.25	49.15	25.59	6.82	5.99	4.01	2.72	0.19	0.28	0.33	0.42	0.28	0.37

Table A5T: SALARY - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce #	1739	1175	564	81	34	930	408	81	79	67	34	3	2	6	4	7	3
Temporary Workforce %	100	67.57	32.44	4.66	1.96	53.48	23.47	4.66	4.55	3.86	1.96	0.18	0.12	0.35	0.24	0.41	0.18
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 #	510	364	146	27	3	301	119	15	15	20	8	0	0	1	1	0	0
Up to \$20,000 %	100	71.38	28.63	5.30	0.59	59.02	23.34	2.95	2.95	3.93	1.57	0.00	0.00	0.20	0.20	0.00	0.00
\$20,001-\$30,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$30,001-\$40,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$40,001-\$50,000 #	2	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0
\$40,001-\$50,000 %	100	0.00	100.00	0.00	0.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$50,001-\$60,000 #	4	1	3	0	0	0	3	1	0	0	0	0	0	0	0	0	0
\$50,001-\$60,000 %	100	25.00	75.00	0.00	0.00	0.00	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$60,001-\$70,000 #	11	4	7	0	1	1	5	1	1	2	0	0	0	0	0	0	0
\$60,001-\$70,000 %	100	36.37	63.64	0.00	9.10	9.10	45.46	9.10	9.10	18.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$70,001-\$80,000 #	38	18	20	1	0	16	13	0	6	0	1	1	0	0	0	0	0
\$70,001-\$80,000 %	100	47.37	52.64	2.64	0.00	42.11	34.22	0.00	15.79	0.00	2.64	2.64	0.00	0.00	0.00	0.00	0.00
\$80,001-\$90,000 #	33	19	14	0	2	13	8	3	2	3	1	0	0	0	1	0	0
\$80,001-\$90,000 %	100	57.58	42.43	0.00	6.07	39.40	24.25	9.10	6.07	9.10	3.04	0.00	0.00	0.00	3.04	0.00	0.00
\$90,001-\$100,000 #	45	24	21	1	2	19	13	0	4	4	0	0	1	0	0	0	1
\$90,001-\$100,000 %	100	53.34	46.67	2.23	4.45	42.23	28.89	0.00	8.89	8.89	0.00	0.00	2.23	0.00	0.00	0.00	2.23
\$100,001-\$110,000 #	28	13	15	2	0	6	8	3	4	2	3	0	0	0	0	0	0
\$100,001-\$110,000 %	100	46.43	53.58	7.15	0.00	21.43	28.58	10.72	14.29	7.15	10.72	0.00	0.00	0.00	0.00	0.00	0.00
\$110,001-\$120,000 #	35	20	15	0	2	8	7	11	3	1	1	0	1	0	1	0	0
\$110,001-\$120,000 %	100	57.15	42.86	0.00	5.72	22.86	20.00	31.43	8.58	2.86	2.86	0.00	2.86	0.00	2.86	0.00	0.00
\$120,001-\$130,000 #	55	34	21	3	2	23	12	6	4	2	3	0	0	0	0	0	0
\$120,001-\$130,000 %	100	61.82	38.19	5.46	3.64	41.82	21.82	10.91	7.28	3.64	5.46	0.00	0.00	0.00	0.00	0.00	0.00
\$130,001-\$140,000 #	53	30	23	2	2	22	16	4	5	2	0	0	0	0	0	0	0
\$130,001-\$140,000 %	100	56.61	43.40	3.78	3.78	41.51	30.19	7.55	9.44	3.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$140,001-\$150,000 #	56	33	23	3	4	26	14	3	4	1	1	0	0	0	0	0	0
\$140,001-\$150,000 %	100	58.93	41.08	5.36	7.15	46.43	25.00	5.36	7.15	1.79	1.79	0.00	0.00	0.00	0.00	0.00	0.00
\$150,001-\$160,000 #	84	49	35	3	3	36	23	4	6	5	3	0	0	0	0	1	0

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
\$150,001-\$160,000 %	100	58.34	41.67	3.58	3.58	42.86	27.39	4.77	7.15	5.96	3.58	0.00	0.00	0.00	0.00	1.20	0.00
\$160,001-\$170,000 #	103	79	24	7	1	66	18	3	4	1	1	1	0	1	0	0	0
\$160,001-\$170,000 %	100	76.70	23.31	6.80	0.98	64.08	17.48	2.92	3.89	0.98	0.98	0.98	0.00	0.98	0.00	0.00	0.00
\$170,001-\$180,000 #	85	61	24	8	3	40	14	7	5	4	2	0	0	2	0	0	0
\$170,001-\$180,000 %	100	71.77	28.24	9.42	3.53	47.06	16.48	8.24	5.89	4.71	2.36	0.00	0.00	2.36	0.00	0.00	0.00
\$180,001 and Greater #	597	426	171	24	9	353	134	20	15	20	10	1	0	2	1	6	2
\$180,001 and Greater %	100	71.36	28.65	4.03	1.51	59.13	22.45	3.36	2.52	3.36	1.68	0.17	0.00	0.34	0.17	1.01	0.34

Table A6P: MISSION-CRITICAL OCCUPATIONS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
SECURITY (0080) #	210	147	63	9	6	72	30	56	22	5	3	2	1	3	0	0	1
SECURITY (0080) %	100	70.00	30.00	4.29	2.86	34.29	14.29	26.67	10.48	2.39	1.43	0.96	0.48	1.43	0.00	0.00	0.48
Occupational CLF %	0	45.69	54.31	4.4	5.45	32.48	36.41	4.04	7.18	3.54	3.55	0.21	0.32	0.06	0.07	0.94	1.33
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	15																
Relevant Applicant Pool % %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	195	157	38	24	8	73	12	47	16	5	0	4	0	1	8	3	2
Internal Applications %	100	80.52	19.49	12.31	4.11	37.44	6.16	24.11	8.21	2.57	0.00	2.06	0.00	0.52	4.11	1.54	1.03
Qualified Internal Applicants #	113	96	17	16	5	39	7	32	4	2	0	4	0	1	5	2	1
Qualified Internal Applicants %	100	84.96	15.05	14.16	4.43	34.52	6.20	28.32	3.54	1.77	0.00	3.54	0.00	0.89	4.43	1.77	0.89
Referred Applicants #	111	94	17	15	5	39	7	31	4	2	0	4	0	1	5	2	1
Referred Applicants %	100	84.69	15.32	13.52	4.51	35.14	6.31	27.93	3.61	1.81	0.00	3.61	0.00	0.91	4.51	1.81	0.91
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	5	5	0	2	0	2	0	1	0	0	0	0	0	0	0	0	0
Internal Selections %	100	100.00	0.00	40.00	0.00	40.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	8																
Voluntarily Identified Applicants #	94	76	18	15	5	27	3	26	10	6	0	1	0	0	5	1	0
Voluntarily Identified Applicants %	100	80.86	19.15	15.96	5.32	28.73	3.20	27.66	10.64	6.39	0.00	1.07	0.00	0.00	5.32	1.07	0.00
Qualified External Applicants #	44	34	10	7	1	14	3	11	6	1	0	0	0	0	1	1	0
Qualified External Applicants %	100	77.28	22.73	15.91	2.28	31.82	6.82	25.00	13.64	2.28	0.00	0.00	0.00	0.00	2.28	2.28	0.00
Referred Applicants #	13	11	2	3	1	6	0	2	1	0	0	0	0	0	1	0	0
Referred Applicants %	100	84.62	15.39	23.08	7.70	46.16	0.00	15.39	7.70	0.00	0.00	0.00	0.00	0.00	7.70	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
POLICE OFFICER (0083) #	710	636	74	69	9	329	23	191	39	34	1	0	0	6	0	7	2
POLICE OFFICER (0083) %	100	89.58	10.43	9.72	1.27	46.34	3.24	26.91	5.50	4.79	0.15	0.00	0.00	0.85	0.00	0.99	0.29
Occupational CLF %	0	86.36	13.64	12.13	2.4	60.67	7.56	9.35	3.02	1.82	0.22	0.54	0.1	0.12	0.02	1.73	0.33
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	12																
Relevant Applicant Pool % %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	216	204	12	35	0	74	7	86	5	8	0	1	0	0	0	0	0

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Internal Applications %	100	94.45	5.56	16.21	0.00	34.26	3.25	39.82	2.32	3.71	0.00	0.47	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	150	139	11	24	0	48	6	59	5	7	0	1	0	0	0	0	0
Qualified Internal Applicants %	100	92.67	7.34	16.00	0.00	32.00	4.00	39.34	3.34	4.67	0.00	0.67	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	145	138	7	24	0	46	6	59	1	8	0	1	0	0	0	0	0
Referred Applicants %	100	95.18	4.83	16.56	0.00	31.73	4.14	40.69	0.69	5.52	0.00	0.69	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	15	15	0	2	0	1	0	12	0	0	0	0	0	0	0	0	0
Internal Selections %	100	100.00	0.00	13.34	0.00	6.67	0.00	80.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	16																
Voluntarily Identified Applicants #	346	306	40	63	8	119	13	95	14	20	3	4	0	2	8	3	1
Voluntarily Identified Applicants %	100	88.44	11.57	18.21	2.32	34.40	3.76	27.46	4.05	5.79	0.87	1.16	0.00	0.58	2.32	0.87	0.29
Qualified External Applicants #	214	198	16	41	4	78	4	64	8	9	0	2	0	1	4	3	0
Qualified External Applicants %	100	92.53	7.48	19.16	1.87	36.45	1.87	29.91	3.74	4.21	0.00	0.94	0.00	0.47	1.87	1.41	0.00
Referred Applicants #	209	193	16	41	4	77	4	60	8	9	0	2	0	1	4	3	0
Referred Applicants %	100	92.35	7.66	19.62	1.92	36.85	1.92	28.71	3.83	4.31	0.00	0.96	0.00	0.48	1.92	1.44	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	24	20	4	5	2	7	0	7	2	0	0	1	0	0	2	0	0
External Selections %	100	83.34	16.67	20.84	8.34	29.17	0.00	29.17	8.34	0.00	0.00	4.17	0.00	0.00	8.34	0.00	0.00
FOREIGN AFFAIRS (0130) #	261	148	113	3	3	128	96	4	3	13	9	0	0	0	2	0	0
FOREIGN AFFAIRS (0130) %	100	56.71	43.30	1.15	1.15	49.05	36.79	1.54	1.15	4.99	3.45	0.00	0.00	0.00	0.77	0.00	0.00
Occupational CLF %	0	51.49	48.51	4.28	4.53	40.11	35.88	3.7	3.65	1.77	2.19	0.6	0.53	0.01	0.08	1.03	1.65
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	1																
Relevant Applicant Pool % %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	23	18	5	7	1	8	2	2	1	0	1	0	0	0	1	1	0
Internal Applications %	100	78.27	21.74	30.44	4.35	34.79	8.70	8.70	4.35	0.00	4.35	0.00	0.00	0.00	4.35	4.35	0.00
Qualified Internal Applicants #	17	13	4	5	1	6	1	2	1	0	1	0	0	0	1	0	0
Qualified Internal Applicants %	100	76.48	23.53	29.42	5.89	35.30	5.89	11.77	5.89	0.00	5.89	0.00	0.00	0.00	5.89	0.00	0.00
Referred Applicants #	14	11	3	4	1	5	0	2	1	0	1	0	0	0	1	0	0
Referred Applicants %	100	78.58	21.43	28.58	7.15	35.72	0.00	14.29	7.15	0.00	7.15	0.00	0.00	0.00	7.15	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
MISCELLANEOUS ADMINISTRATION AND PROGRAM (0301) #	1014	641	373	37	19	449	215	91	109	46	25	5	3	7	1	6	1
MISCELLANEOUS ADMINISTRATION AND PROGRAM (0301) %	100	63.22	36.79	3.65	1.88	44.29	21.21	8.98	10.75	4.54	2.47	0.50	0.30	0.70	0.10	0.60	0.10
Occupational CLF %	0	45.69	54.31	4.4	5.45	32.48	36.41	4.04	7.18	3.54	3.55	0.21	0.32	0.06	0.07	0.94	1.33
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	136																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	1199	803	396	151	55	396	159	174	125	61	35	6	7	9	55	6	9
Internal Applications %	100	66.98	33.03	12.60	4.59	33.03	13.27	14.52	10.43	5.09	2.92	0.51	0.59	0.76	4.59	0.51	0.76
Qualified Internal Applicants #	647	438	209	78	24	221	84	90	72	35	20	4	2	6	24	4	4
Qualified Internal Applicants %	100	67.70	32.31	12.06	3.71	34.16	12.99	13.92	11.13	5.41	3.10	0.62	0.31	0.93	3.71	0.62	0.62
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	39																
Voluntarily Identified Applicants #	251	108	143	21	34	40	39	40	59	5	7	1	0	0	34	1	3
Voluntarily Identified Applicants %	100	43.03	56.98	8.37	13.55	15.94	15.54	15.94	23.51	2.00	2.79	0.40	0.00	0.00	13.55	0.40	1.20
Qualified External Applicants #	116	40	76	7	22	13	18	15	30	3	4	1	0	0	22	1	2
Qualified External Applicants %	100	34.49	65.52	6.04	18.97	11.21	15.52	12.94	25.87	2.59	3.45	0.87	0.00	0.00	18.97	0.87	1.73
Referred Applicants #	43	22	21	6	7	8	3	6	7	1	4	1	0	0	7	0	0
Referred Applicants %	100	51.17	48.84	13.96	16.28	18.61	6.98	13.96	16.28	2.33	9.31	2.33	0.00	0.00	16.28	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	8	6	2	1	1	3	0	2	1	0	0	0	0	0	1	0	0
External Selections %	100	75.00	25.00	12.50	12.50	37.50	0.00	25.00	12.50	0.00	0.00	0.00	0.00	0.00	12.50	0.00	0.00
MANAGEMENT AND PROGRAM ANALYSIS (0343) #	668	366	302	22	18	249	147	74	111	13	16	0	1	5	2	3	7
MANAGEMENT AND PROGRAM ANALYSIS (0343) %	100	54.80	45.21	3.30	2.70	37.28	22.01	11.08	16.62	1.95	2.40	0.00	0.15	0.75	0.30	0.45	1.05
Occupational CLF %	0	47.27	52.73	4.26	4.6	36.96	39.2	3.28	5.24	1.93	2.41	0.15	0.26	0.05	0.06	0.64	0.96
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	99																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	1050	670	380	139	49	309	143	141	133	53	32	12	5	5	49	11	14

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Internal Applications %	100	63.81	36.20	13.24	4.67	29.43	13.62	13.43	12.67	5.05	3.05	1.15	0.48	0.48	4.67	1.05	1.34
Qualified Internal Applicants #	560	376	184	66	23	194	75	75	61	28	15	3	3	3	23	7	5
Qualified Internal Applicants %	100	67.15	32.86	11.79	4.11	34.65	13.40	13.40	10.90	5.00	2.68	0.54	0.54	0.54	4.11	1.25	0.90
Referred Applicants #	503	339	164	58	20	181	66	67	54	22	14	1	3	3	20	7	5
Referred Applicants %	100	67.40	32.61	11.54	3.98	35.99	13.13	13.33	10.74	4.38	2.79	0.20	0.60	0.60	3.98	1.40	1.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	28	14	14	1	3	9	7	2	3	2	0	0	1	0	3	0	0
Internal Selections %	100	50.00	50.00	3.58	10.72	32.15	25.00	7.15	10.72	7.15	0.00	0.00	3.58	0.00	10.72	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	14																
Voluntarily Identified Applicants #	219	101	118	9	16	46	31	31	53	13	14	0	1	2	16	0	1
Voluntarily Identified Applicants %	100	46.12	53.89	4.11	7.31	21.01	14.16	14.16	24.21	5.94	6.40	0.00	0.46	0.92	7.31	0.00	0.46
Qualified External Applicants #	172	76	96	6	16	36	24	23	42	11	12	0	1	0	16	0	0
Qualified External Applicants %	100	44.19	55.82	3.49	9.31	20.94	13.96	13.38	24.42	6.40	6.98	0.00	0.59	0.00	9.31	0.00	0.00
Referred Applicants #	22	12	10	1	3	6	4	4	3	1	0	0	0	0	3	0	0
Referred Applicants %	100	54.55	45.46	4.55	13.64	27.28	18.19	18.19	13.64	4.55	0.00	0.00	0.00	0.00	13.64	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CONTRACTING SERIES (1102) #	51	24	27	2	1	15	15	2	6	2	4	0	1	2	0	1	0
CONTRACTING SERIES (1102) %	100	47.06	52.95	3.93	1.97	29.42	29.42	3.93	11.77	3.93	7.85	0.00	1.97	3.93	0.00	1.97	0.00
Occupational CLE %	0	47.27	52.73	4.26	4.6	36.96	39.2	3.28	5.24	1.93	2.41	0.15	0.26	0.05	0.06	0.64	0.96
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	44																
Relevant Applicant Pool % %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	798	478	320	59	25	205	121	162	131	31	33	10	5	4	25	7	3
Internal Applications %	100	59.90	40.11	7.40	3.14	25.69	15.17	20.31	16.42	3.89	4.14	1.26	0.63	0.51	3.14	0.88	0.38
Qualified Internal Applicants #	378	202	176	26	13	95	69	63	71	8	18	4	3	2	13	4	2
Qualified Internal Applicants %	100	53.44	46.57	6.88	3.44	25.14	18.26	16.67	18.79	2.12	4.77	1.06	0.80	0.53	3.44	1.06	0.53
Referred Applicants #	351	189	162	23	11	90	67	61	63	5	16	4	3	2	11	4	2
Referred Applicants %	100	53.85	46.16	6.56	3.14	25.65	19.09	17.38	17.95	1.43	4.56	1.14	0.86	0.57	3.14	1.14	0.57
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	33	15	18	0	0	9	6	4	12	0	0	1	0	0	0	1	0
Internal Selections %	100	45.46	54.55	0.00	0.00	27.28	18.19	12.13	36.37	0.00	0.00	3.04	0.00	0.00	0.00	3.04	0.00

DOD Office of the Secretary/Washington Headquarters Services

For period covering October 1, 2023 to September 30, 2024.

File Process Date and Time: 03/25/2025 09:23 AM

Version 2.0.

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
NEW HIRES																	
Vacancy Announcements #	16																
Voluntarily Identified Applicants #	202	123	79	14	12	43	26	55	37	9	3	0	0	1	12	1	1
Voluntarily Identified Applicants %	100	60.90	39.11	6.94	5.95	21.29	12.88	27.23	18.32	4.46	1.49	0.00	0.00	0.50	5.95	0.50	0.50
Qualified External Applicants #	84	57	27	5	2	18	9	29	16	4	0	0	0	0	2	1	0
Qualified External Applicants %	100	67.86	32.15	5.96	2.39	21.43	10.72	34.53	19.05	4.77	0.00	0.00	0.00	0.00	2.39	1.20	0.00
Referred Applicants #	65	43	22	3	2	17	6	18	14	4	0	0	0	0	2	1	0
Referred Applicants %	100	66.16	33.85	4.62	3.08	26.16	9.24	27.70	21.54	6.16	0.00	0.00	0.00	0.00	3.08	1.54	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	19	10	9	0	1	6	2	3	6	0	0	0	0	0	1	1	0
External Selections %	100	52.64	47.37	0.00	5.27	31.58	10.53	15.79	31.58	0.00	0.00	0.00	0.00	0.00	5.27	5.27	0.00
INFORMATION TECHNOLOGY MANAGEMENT (2210) #	147	112	35	6	3	73	16	20	4	9	7	1	0	1	2	2	3
INFORMATION TECHNOLOGY MANAGEMENT (2210) %	100	76.20	23.81	4.09	2.05	49.66	10.89	13.61	2.73	6.13	4.77	0.69	0.00	0.69	1.37	1.37	2.05
Occupational CLF %	0	70.92	29.08	4.48	1.62	54.33	21.65	3.55	2.49	7.03	2.56	0.13	0.06	0.05	0.03	1.34	0.66
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	53																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	367	316	51	55	2	117	23	93	17	41	7	5	1	1	2	4	1
Internal Applications %	100	86.11	13.90	14.99	0.55	31.89	6.27	25.35	4.64	11.18	1.91	1.37	0.28	0.28	0.55	1.09	0.28
Qualified Internal Applicants #	147	126	21	23	0	50	14	33	5	14	2	3	0	1	0	2	0
Qualified Internal Applicants %	100	85.72	14.29	15.65	0.00	34.02	9.53	22.45	3.41	9.53	1.37	2.05	0.00	0.69	0.00	1.37	0.00
Referred Applicants #	123	103	20	20	0	46	13	21	5	10	2	3	0	1	0	2	0
Referred Applicants %	100	83.74	16.27	16.27	0.00	37.40	10.57	17.08	4.07	8.14	1.63	2.44	0.00	0.82	0.00	1.63	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	14	10	4	0	0	8	3	1	1	1	0	0	0	0	0	0	0
Internal Selections %	100	71.43	28.58	0.00	0.00	57.15	21.43	7.15	7.15	7.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	52																
Voluntarily Identified Applicants #	667	522	145	59	8	213	57	163	54	74	23	3	2	0	8	10	1
Voluntarily Identified Applicants %	100	78.27	21.74	8.85	1.20	31.94	8.55	24.44	8.10	11.10	3.45	0.45	0.30	0.00	1.20	1.50	0.15
Qualified External Applicants #	375	298	77	40	4	126	32	84	24	39	15	2	1	0	4	7	1
Qualified External Applicants %	100	79.47	20.54	10.67	1.07	33.61	8.54	22.41	6.41	10.41	4.00	0.54	0.27	0.00	1.07	1.87	0.27
Referred Applicants #	344	272	72	38	4	114	29	78	22	33	15	2	1	0	4	7	1

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Table A6T: MISSION-CRITICAL OCCUPATIONS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
SECURITY (0080) #	18	11	7	0	1	8	4	3	2	0	0	0	0	0	0	0	0
SECURITY (0080) %	100	61.12	38.89	0.00	5.56	44.45	22.23	16.67	11.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	45.69	54.31	4.4	5.45	32.48	36.41	4.04	7.18	3.54	3.55	0.21	0.32	0.06	0.07	0.94	1.33
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	1																
Relevant Applicant Pool % %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	1	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0
Internal Applications %	100	0.00	100.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00
Qualified Internal Applicants #	1	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0
Qualified Internal Applicants %	100	0.00	100.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00
Referred Applicants #	1	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0
Referred Applicants %	100	0.00	100.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	1	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0
Internal Selections %	100	0.00	100.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	1																
Voluntarily Identified Applicants #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	4																
Relevant Applicant Pool % %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	16	16	0	4	0	6	0	6	0	0	0	0	0	0	0	0	0
Internal Applications %	100	100.00	0.00	25.00	0.00	37.50	0.00	37.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	7	7	0	3	0	3	0	1	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	100.00	0.00	42.86	0.00	42.86	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Referred Applicants #	7	7	0	3	0	3	0	1	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	100.00	0.00	42.86	0.00	42.86	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FOREIGN AFFAIRS (0130) #	16	12	4	0	0	10	4	1	0	0	0	1	0	0	0	0	0
FOREIGN AFFAIRS (0130) %	100	75.00	25.00	0.00	0.00	62.50	25.00	6.25	0.00	0.00	0.00	6.25	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	0	51.49	48.51	4.28	4.53	40.11	35.88	3.7	3.65	1.77	2.19	0.6	0.53	0.01	0.08	1.03	1.65
MISCELLANEOUS ADMINISTRATION AND PROGRAM (0301) #	205	110	95	5	7	78	61	14	17	10	7	1	2	0	1	2	0
MISCELLANEOUS ADMINISTRATION AND PROGRAM (0301) %	100	53.66	46.35	2.44	3.42	38.05	29.76	6.83	8.30	4.88	3.42	0.49	0.98	0.00	0.49	0.98	0.00
Occupational CLF %	0	45.69	54.31	4.4	5.45	32.48	36.41	4.04	7.18	3.54	3.55	0.21	0.32	0.06	0.07	0.94	1.33
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	5																
Relevant Applicant Pool % %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	28	22	6	3	1	11	3	6	0	1	1	0	0	1	1	0	0
Internal Applications %	100	78.58	21.43	10.72	3.58	39.29	10.72	21.43	0.00	3.58	3.58	0.00	0.00	3.58	3.58	0.00	0.00
Qualified Internal Applicants #	13	11	2	1	0	6	2	2	0	1	0	0	0	1	0	0	0
Qualified Internal Applicants %	100	84.62	15.39	7.70	0.00	46.16	15.39	15.39	0.00	7.70	0.00	0.00	0.00	7.70	0.00	0.00	0.00
Referred Applicants #	13	11	2	1	0	6	2	2	0	1	0	0	0	1	0	0	0
Referred Applicants %	100	84.62	15.39	7.70	0.00	46.16	15.39	15.39	0.00	7.70	0.00	0.00	0.00	7.70	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	2	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	50.00	50.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	5																
Voluntarily Identified Applicants #	13	5	8	1	4	4	1	0	2	0	0	0	1	0	4	0	0
Voluntarily Identified Applicants %	100	38.47	61.54	7.70	30.77	30.77	7.70	0.00	15.39	0.00	0.00	0.00	7.70	0.00	30.77	0.00	0.00
Qualified External Applicants #	6	2	4	1	1	1	1	0	1	0	0	0	1	0	1	0	0
Qualified External Applicants %	100	33.34	66.67	16.67	16.67	16.67	16.67	0.00	16.67	0.00	0.00	0.00	16.67	0.00	16.67	0.00	0.00
Referred Applicants #	6	2	4	1	1	1	1	0	1	0	0	0	1	0	1	0	0
Referred Applicants %	100	33.34	66.67	16.67	16.67	16.67	16.67	0.00	16.67	0.00	0.00	0.00	16.67	0.00	16.67	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 or Equivalent #	1304	839	465	39	19	659	336	83	63	47	37	2	4	5	1	4	5
GS-15 or Equivalent %	100	64.35	35.66	3.00	1.46	50.54	25.77	6.37	4.84	3.61	2.84	0.16	0.31	0.39	0.08	0.31	0.39
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	13																
Internal Applications #	262	191	71	28	4	109	34	40	29	11	2	1	0	2	1	0	1
Internal Applications %	100	72.91	27.10	10.69	1.53	41.61	12.98	15.27	11.07	4.20	0.77	0.39	0.00	0.77	0.39	0.00	0.39
Qualified Internal Applicants #	163	111	52	20	3	64	26	19	22	6	1	0	0	2	0	0	0
Qualified Internal Applicants %	100	68.10	31.91	12.27	1.85	39.27	15.96	11.66	13.50	3.69	0.62	0.00	0.00	1.23	0.00	0.00	0.00
Referred Applicants #	146	103	43	19	3	57	23	19	17	6	0	0	0	2	0	0	0
Referred Applicants %	100	70.55	29.46	13.02	2.06	39.05	15.76	13.02	11.65	4.11	0.00	0.00	0.00	1.37	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	66.67	33.34	0.00	0.00	66.67	33.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	1																
Voluntarily Identified Applicants #	7	3	4	0	0	0	2	2	2	1	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	42.86	57.15	0.00	0.00	0.00	28.58	28.58	28.58	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 or Equivalent #	973	580	393	33	27	402	218	99	103	34	35	2	4	8	2	2	4
GS-14 or Equivalent %	100	59.61	40.40	3.40	2.78	41.32	22.41	10.18	10.59	3.50	3.60	0.21	0.42	0.83	0.21	0.21	0.42
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	38																
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	11																
Voluntarily Identified Applicants #	230	160	70	18	4	59	20	50	28	28	16	2	1	1	1	2	0
Voluntarily Identified Applicants %	100	69.57	30.44	7.83	1.74	25.66	8.70	21.74	12.18	12.18	6.96	0.87	0.44	0.44	0.44	0.87	0.00
Qualified External Applicants #	145	101	44	12	4	39	12	31	16	18	11	0	0	0	1	1	0
Qualified External Applicants %	100	69.66	30.35	8.28	2.76	26.90	8.28	21.38	11.04	12.42	7.59	0.00	0.00	0.00	0.69	0.69	0.00
Referred Applicants #	92	67	25	10	3	26	7	21	8	9	6	0	0	0	1	1	0
Referred Applicants %	100	72.83	27.18	10.87	3.27	28.27	7.61	22.83	8.70	9.79	6.53	0.00	0.00	0.00	1.09	1.09	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	2	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
External Selections %	100	100.00	0.00	0.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

[illegible]

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Upward Mobility To Management Positions	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Management #	782	490	292	26	9	344	196	85	55	26	22	1	2	4	4	4	4
Total Management %	100	62.66	37.35	3.33	1.16	43.99	25.07	10.87	7.04	3.33	2.82	0.13	0.26	0.52	0.52	0.52	0.52
Executives #	211	119	92	6	2	96	74	7	4	7	10	1	1	1	1	1	0
Executives %	100	56.40	43.61	2.85	0.95	45.50	35.08	3.32	1.90	3.32	4.74	0.48	0.48	0.48	0.48	0.48	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	12																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	258	187	71	28	4	106	34	39	29	11	2	2	1	1	4	0	1
Internal Applications %	100	72.49	27.52	10.86	1.56	41.09	13.18	15.12	11.25	4.27	0.78	0.78	0.39	0.39	1.56	0.00	0.39
Qualified Internal Applicants #	161	109	52	20	3	62	26	19	22	6	1	2	0	0	3	0	0
Qualified Internal Applicants %	100	67.71	32.30	12.43	1.87	38.51	16.15	11.81	13.67	3.73	0.63	1.25	0.00	0.00	1.87	0.00	0.00
Referred Applicants #	144	101	43	19	3	55	23	19	17	6	0	2	0	0	3	0	0
Referred Applicants %	100	70.14	29.87	13.20	2.09	38.20	15.98	13.20	11.81	4.17	0.00	1.39	0.00	0.00	2.09	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	66.67	33.34	0.00	0.00	66.67	33.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																

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Upward Mobility To Management Positions	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Managers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Managers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	29																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	359	264	95	58	14	132	33	56	34	11	10	3	1	1	14	3	3
Internal Applications %	100	73.54	26.47	16.16	3.90	36.77	9.20	15.60	9.48	3.07	2.79	0.84	0.28	0.28	3.90	0.84	0.84
Qualified Internal Applicants #	186	136	50	21	4	74	22	32	16	6	7	1	1	1	4	1	0
Qualified Internal Applicants %	100	73.12	26.89	11.30	2.16	39.79	11.83	17.21	8.61	3.23	3.77	0.54	0.54	0.54	2.16	0.54	0.00
Referred Applicants #	179	130	49	19	4	72	22	30	16	6	6	1	1	1	4	1	0
Referred Applicants %	100	72.63	27.38	10.62	2.24	40.23	12.30	16.76	8.94	3.36	3.36	0.56	0.56	0.56	2.24	0.56	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	10	6	4	0	0	5	2	1	1	0	0	0	1	0	0	0	0
Internal Selections %	100	60.00	40.00	0.00	0.00	50.00	20.00	10.00	10.00	0.00	0.00	0.00	10.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	6																
Voluntarily Identified Applicants #	132	102	30	12	0	29	10	38	12	20	6	0	2	0	0	3	0
Voluntarily Identified Applicants %	100	77.28	22.73	9.10	0.00	21.97	7.58	28.79	9.10	15.16	4.55	0.00	1.52	0.00	0.00	2.28	0.00
Qualified External Applicants #	88	66	22	9	0	22	9	18	7	14	5	0	1	0	0	3	0
Qualified External Applicants %	100	75.00	25.00	10.23	0.00	25.00	10.23	20.46	7.96	15.91	5.69	0.00	1.14	0.00	0.00	3.41	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Upward Mobility To Management Positions	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisors #	571	371	200	20	7	248	122	78	51	19	12	0	1	3	3	3	4
Supervisors %	100	64.98	35.03	3.51	1.23	43.44	21.37	13.67	8.94	3.33	2.11	0.00	0.18	0.53	0.53	0.53	0.71
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	15																
Voluntarily Identified Applicants #	83	56	27	8	8	30	13	10	4	7	1	1	1	0	8	0	0
Voluntarily Identified Applicants %	100	67.47	32.54	9.64	9.64	36.15	15.67	12.05	4.82	8.44	1.21	1.21	1.21	0.00	9.64	0.00	0.00
Qualified External Applicants #	48	28	20	2	5	17	12	7	1	2	1	0	1	0	5	0	0
Qualified External Applicants %	100	58.34	41.67	4.17	10.42	35.42	25.00	14.59	2.09	4.17	2.09	0.00	2.09	0.00	10.42	0.00	0.00
Referred Applicants #	27	21	6	2	0	13	6	5	0	1	0	0	0	0	0	0	0
Referred Applicants %	100	77.78	22.23	7.41	0.00	48.15	22.23	18.52	0.00	3.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table A9: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Awards	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	6512	4167	2345	245	139	2708	1274	868	684	265	178	16	15	34	24	31	31
Permanent Workforce %	100	63.99	36.02	3.77	2.14	41.59	19.57	13.33	10.51	4.07	2.74	0.25	0.24	0.53	0.37	0.48	0.48
Alternative Benchmark %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TIME OFF AWARDS																	
Time-Off Awards 1 - 10 hours: Awards Given #	217	122	95	9	9	72	42	34	38	5	3	1	0	0	1	1	2
Time-Off Awards 1 - 10 hours: Awards Given %	100	56.23	43.78	4.15	4.15	33.18	19.36	15.67	17.52	2.31	1.39	0.47	0.00	0.00	0.47	0.47	0.93
Time-Off Awards 1 - 10 Hours: Total Hours #	1642	924	718	62	74	572	328	238	270	36	22	8	0	0	8	8	16
Time-Off Awards 1 - 10 Hours: Average Hours #	7.57	7.57	7.56	6.89	8.22	7.94	7.81	7	7.11	7.2	7.33	8	0	0	8	8	8
Time-Off Awards 11 - 20 hours: Awards Given #	327	196	131	9	9	131	76	37	31	16	10	2	0	1	1	0	4
Time-Off Awards 11 - 20 hours: Awards Given %	100	59.94	40.07	2.76	2.76	40.07	23.25	11.32	9.49	4.90	3.06	0.62	0.00	0.31	0.31	0.00	1.23
Time-Off Awards 11 - 20 Hours: Total Hours #	5487	3299	2188	148	144	2226	1291	614	502	263	167	32	0	16	16	0	68
Time-Off Awards 11 - 20 Hours: Average Hours #	16.78	16.83	16.7	16.44	16	16.99	16.99	16.59	16.19	16.44	16.7	16	0	16	16	0	17
Time-Off Awards 21 - 30 hours: Awards Given #	417	267	150	20	13	175	68	49	52	21	10	1	3	1	0	0	4
Time-Off Awards 21 - 30 hours: Awards Given %	100	64.03	35.98	4.80	3.12	41.97	16.31	11.76	12.48	5.04	2.40	0.24	0.72	0.24	0.00	0.00	0.96
Time-Off Awards 21 - 30 Hours: Total Hours #	10348	6592	3756	492	321	4354	1714	1188	1303	510	243	24	79	24	0	0	96
Time-Off Awards 21 - 30 Hours: Average Hours #	24.82	24.69	25.04	24.6	24.69	24.88	25.21	24.24	25.06	24.29	24.3	24	26.33	24	0	0	24
Time-Off Awards 31 - 40 hours: Awards Given #	1185	753	432	41	29	553	260	114	100	30	34	2	0	7	3	6	6
Time-Off Awards 31 - 40 hours: Awards Given %	100	63.55	36.46	3.46	2.45	46.67	21.95	9.63	8.44	2.54	2.87	0.17	0.00	0.60	0.26	0.51	0.51
Time-Off Awards 31 - 40 Hours: Total Hours #	44969	28550	16419	1526	1072	21054	9966	4276	3752	1114	1302	80	0	264	112	236	215
Time-Off Awards 31 - 40 Hours: Average Hours #	37.95	37.92	38.01	37.22	36.97	38.07	38.33	37.51	37.52	37.13	38.29	40	0	37.71	37.33	39.33	35.83
Time-Off Awards 41 or more Hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																	
Cash Awards \$500 and Under: Awards Given #	541	285	256	12	15	202	155	50	64	16	19	1	0	3	0	1	3
Cash Awards \$500 and Under: Awards Given %	100	52.69	47.32	2.22	2.78	37.34	28.66	9.25	11.83	2.96	3.52	0.19	0.00	0.56	0.00	0.19	0.56
Cash Awards \$500 and Under: Total Amount \$	232738	125099	107639	5433	6618	87783	62663	22825	27858	6658	9250	500	0	1500	0	400	1250
Cash Awards \$500 and Under: Average Amount \$	430.2	438.94	420.46	452.75	441.2	434.57	404.28	456.5	435.28	416.13	486.84	500	0	500	0	400	416.67
Cash Awards: \$501 - \$999: Awards Given #	190	93	97	4	5	55	38	24	45	7	3	0	1	1	3	2	2
Cash Awards: \$501 - \$999: Awards Given %	100	48.95	51.06	2.11	2.64	28.95	20.00	12.64	23.69	3.69	1.58	0.00	0.53	0.53	1.58	1.06	1.06
Cash Awards: \$501 - \$999: Total Amount \$	138934	67624	71310	2950	3450	40066	27740	17458	33320	5050	2300	0	700	750	2300	1350	1500
Cash Awards: \$501 - \$999: Average Amount \$	731.23	727.14	735.15	737.5	690	728.47	730	727.42	740.44	721.43	766.67	0	700	750	766.67	675	750
Cash Awards: \$1000 - \$1999: Awards Given #	637	391	246	34	19	225	108	100	102	25	15	0	0	4	0	3	2
Cash Awards: \$1000 - \$1999: Awards Given %	100	61.39	38.62	5.34	2.99	35.33	16.96	15.70	16.02	3.93	2.36	0.00	0.00	0.63	0.00	0.48	0.32
Cash Awards: \$1000 - \$1999: Total Amount \$	860313	540377	319936	47926	25680	306317	135950	141718	136350	34416	19356	0	0	5700	0	4300	2600

DOD Office of the Secretary/Washington Headquarters Services

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Awards	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Cash Awards: \$1000 - \$1999: Average Amount \$	1350.57	1382.04	1300.55	1409.59	1351.58	1361.41	1258.8	1417.18	1336.76	1376.64	1290.4	0	0	1425	0	1433.33	1300
Cash Awards: \$2000 - \$2999: Awards Given #	498	306	192	18	13	185	101	75	57	23	16	2	1	1	2	2	2
Cash Awards: \$2000 - \$2999: Awards Given %	100	61.45	38.56	3.62	2.62	37.15	20.29	15.07	11.45	4.62	3.22	0.41	0.21	0.21	0.41	0.41	0.41
Cash Awards: \$2000 - \$2999: Total Amount \$	1171725	727676	444049	42109	29979	438645	229854	179054	132802	55491	39826	5170	2000	2813	5056	4394	4532
Cash Awards: \$2000 - \$2999: Average Amount \$	2352.86	2378.03	2312.76	2339.39	2306.08	2371.05	2275.78	2387.39	2329.86	2412.65	2489.13	2585	2000	2813	2528	2197	2266
Cash Awards: \$3000 - \$3999: Awards Given #	735	497	238	28	10	293	112	131	91	35	18	3	1	3	3	4	3
Cash Awards: \$3000 - \$3999: Awards Given %	100	67.62	32.39	3.81	1.37	39.87	15.24	17.83	12.39	4.77	2.45	0.41	0.14	0.41	0.41	0.55	0.41
Cash Awards: \$3000 - \$3999: Total Amount \$	2448170	1659477	788693	94559	34503	976922	367478	438733	303042	117321	60170	9654	3385	9016	9445	13272	10690
Cash Awards: \$3000 - \$3999: Average Amount \$	3330.84	3338.99	3313.84	3377.11	3450.3	3334.2	3281.05	3349.11	3330.13	3352.03	3342.78	3218	3385	3005.33	3148.33	3318	3563.33
Cash Awards: \$4000 - \$4999: Awards Given #	702	466	236	19	14	317	127	79	64	35	26	4	1	6	0	6	4
Cash Awards: \$4000 - \$4999: Awards Given %	100	66.39	33.62	2.71	2.00	45.16	18.10	11.26	9.12	4.99	3.71	0.57	0.15	0.86	0.00	0.86	0.57
Cash Awards: \$4000 - \$4999: Total Amount \$	3081563	2047280	1034283	80612	60258	1393581	557947	234850	277145	154852	115498	17979	4800	26893	0	26513	18635
Cash Awards: \$4000 - \$4999: Average Amount \$	4389.69	4393.3	4382.56	4242.74	4304.14	4396.15	4393.28	2972.78	4330.39	4424.34	4442.23	4494.75	4800	4482.17	0	4418.83	4658.75
Cash Awards: \$5000 or more: Awards Given #	2348	1545	803	81	44	1110	493	266	191	71	55	3	5	6	6	8	9
Cash Awards: \$5000 or more: Awards Given %	100	65.81	34.20	3.45	1.88	47.28	21.00	11.33	8.14	3.03	2.35	0.13	0.22	0.26	0.26	0.35	0.39
Cash Awards: \$5000 or more: Total Amount \$	20488271	13411413	7076858	643494	309402	9974633	4606758	2001849	1412927	629124	542851	34888	61661	43302	69981	84123	73278
Cash Awards: \$5000 or more: Average Amount \$	8725.84	8680.53	8813.02	7944.37	7031.86	8986.16	9344.34	7525.75	7397.52	8860.9	9870.02	11629.33	12332.2	7217	11663.5	10515.38	8142
OTHER AWARDS																	
Total QSI Awards #	352	213	139	8	6	153	84	35	36	11	8	2	3	3	1	1	1
Total QSI Awards %	100	60.52	39.49	2.28	1.71	43.47	23.87	9.95	10.23	3.13	2.28	0.57	0.86	0.86	0.29	0.29	0.29
Total Benefit \$	1623735	952138	671597	32162	27984	688537	418646	154412	167947	52765	34083	8580	14358	11435	4646	4247	3933
Average Benefit \$	4612.88	4470.13	4831.63	4020.25	4664	4500.24	4983.88	4411.77	4665.19	4796.82	4260.38	4290	4786	3811.67	4646	4247	3933
Total Performance Based Pay Increases Awarded #	706	370	336	22	19	278	200	39	77	26	28	2	1	1	8	2	3
Total Performance Based Pay Increases Awarded %	100	52.41	47.60	3.12	2.70	39.38	28.33	5.53	10.91	3.69	3.97	0.29	0.15	0.15	1.14	0.29	0.43
Total Benefit \$	4668644	2590537	2078107	126391	90748	2040056	1380701	213422	336264	175816	186826	13036	9900	9178	61627	12638	12041
Average Benefit \$	6612.81	7001.45	6184.84	5745.05	4776.21	7338.33	6903.51	5472.36	4367.06	6762.15	6672.36	6518	9900	9178	7703.38	6319	4013.67

Employment Tenure	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurer [93]
TOTAL WORKFORCE																	
Total Workforce: Prior FY #	5963	4605	752	606	109	1	14	22	12	1	11	6	8	3	30	0	1
Total Workforce: Prior FY %	100	77.23	12.62	10.17	1.83	0.02	0.24	0.37	0.21	0.02	0.19	0.11	0.14	0.06	0.51	0.00	0.02
Total Workforce: Current FY #	8251	6050	1225	976	160	5	23	39	15	1	7	14	12	4	39	0	1
Total Workforce: Current FY %	100	73.33	14.85	11.83	1.94	0.07	0.28	0.48	0.19	0.02	0.09	0.17	0.15	0.05	0.48	0.00	0.02
Total Workforce: 501 Goal %				12.00	2.00												
Total Workforce: Difference #	2288	1445	473	370	51	4	9	17	3	0	-4	8	4	1	9	0	0
Total Workforce: Ratio Change %	0.00	-3.90	2.23	1.66	0.11	0.05	0.04	0.11	-0.02	0.00	-0.10	0.06	0.01	-0.01	-0.03	0.00	0.00
Total Workforce: Net Change %	38.37	31.38	62.90	61.06	46.79	400.00	64.29	77.28	25.00	0.00	-36.36	133.34	50.00	33.34	30.00	0.00	0.00
EMPLOYEE GAINS																	
Total Workforce: New Hires #	1099	709	289	101	16	1	4	3	1	0	2	0	0	1	4	0	0
Total Workforce: New Hires %	100	64.52	26.30	9.20	1.46	0.10	0.37	0.28	0.10	0.00	0.19	0.00	0.00	0.10	0.37	0.00	0.00
EMPLOYEE LOSSES																	
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	7	4	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Removal %	100	57.15	0.00	42.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Resignation #	234	186	37	11	2	0	0	0	0	0	0	0	0	0	2	0	0
Total Workforce: Resignation %	100	79.49	15.82	4.71	0.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.86	0.00	0.00
Total Workforce: Retirement #	256	197	15	44	5	0	1	1	0	0	1	0	1	0	0	0	1
Total Workforce: Retirement %	100	76.96	5.86	17.19	1.96	0.00	0.40	0.40	0.00	0.00	0.40	0.00	0.40	0.00	0.00	0.00	0.40
Total Workforce: Other Separations #	283	215	35	33	10	0	3	1	0	0	2	1	0	0	3	0	0
Total Workforce: Other Separations %	100	75.98	12.37	11.67	3.54	0.00	1.07	0.36	0.00	0.00	0.71	0.36	0.00	0.00	1.07	0.00	0.00
Total Workforce: Total Separations #	780	602	87	91	17	0	4	2	0	0	3	1	1	0	5	0	1
Total Workforce: Total Separations %	100	77.18	11.16	11.67	2.18	0.00	0.52	0.26	0.00	0.00	0.39	0.13	0.13	0.00	0.65	0.00	0.13
PERMANENT WORKFORCE																	
Permanent Workforce: Prior FY #	4959	3787	634	538	95	0	12	21	11	1	8	6	8	3	24	0	1
Permanent Workforce: Prior FY %	100	76.37	12.79	10.85	1.92	0.00	0.25	0.43	0.23	0.03	0.17	0.13	0.17	0.07	0.49	0.00	0.03
Permanent Workforce: Current FY #	6512	4720	1007	785	135	5	20	31	13	1	6	12	10	3	33	0	1
Permanent Workforce: Current FY %	100	72.49	15.47	12.06	2.08	0.08	0.31	0.48	0.20	0.02	0.10	0.19	0.16	0			

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[illegible]

[illegible]

Table B1-2: TOTAL WORKFORCE - Distribution by Disability Status (Inclusion Rate)

Employment Tenure	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
TOTAL WORKFORCE (Participation Rate)																		
Total Workforce: Prior FY #	5963	5357	4605	752	606	109	1	14	22	12	1	11	6	8	3	30	0	1
Total Workforce: Prior FY %	100	89.84	77.23	12.62	10.17	1.83	0.02	0.24	0.37	0.21	0.02	0.19	0.11	0.14	0.06	0.51	0.00	0.02
Total Workforce: Current FY #	8251	7275	6050	1225	976	160	5	23	39	15	1	7	14	12	4	39	0	1
Total Workforce: Current FY %	100	88.18	73.33	14.85	11.83	1.94	0.07	0.28	0.48	0.19	0.02	0.09	0.17	0.15	0.05	0.48	0.00	0.02
Total Workforce: 501 Goal %					12.00	2.00												
Total Workforce: Difference #	2288	1918	1445	473	370	51	4	9	17	3	0	-4	8	4	1	9	0	0
Total Workforce: Ratio Change %	0.00	-1.66	-3.90	2.23	1.66	0.11	0.05	0.04	0.11	-0.02	0.00	-0.10	0.06	0.01	-0.01	-0.03	0.00	0.00
Total Workforce: Net Change %	38.37	35.81	31.38	62.90	61.06	46.79	400.00	64.29	77.28	25.00	0.00	-36.36	133.34	50.00	33.34	30.00	0.00	0.00
EMPLOYEE GAINS (Participation Rate)																		
Total Workforce: New Hires #	1099	998	709	289	101	16	1	4	3	1	0	2	0	0	1	4	0	0
Total Workforce: New Hires %	100	90.81	64.52	26.30	9.20	1.46	0.10	0.37	0.28	0.10	0.00	0.19	0.00	0.00	0.10	0.37	0.00	0.00
EMPLOYEE LOSSES (Inclusion Rate)																		
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	7	4	4	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Removal %	0.09	0.06	0.07	0.00	0.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Resignation #	234	223	186	37	11	2	0	0	0	0	0	0	0	0	0	2	0	0
Total Workforce: Resignation %	2.84	3.07	3.08	3.03	1.13	1.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.13	0.00	0.00
Total Workforce: Retirement #	256	212	197	15	44	5	0	1	1	0	0	1	0	1	0	0	0	1
Total Workforce: Retirement %	3.11	2.92	3.26	1.23	4.51	3.13	0.00	4.35	2.57	0.00	0.00	14.29	0.00	8.34	0.00	0.00	0.00	100.00
Total Workforce: Other Separations #	283	250	215	35	33	10	0	3	1	0	0	2	1	0	0	3	0	0
Total Workforce: Other Separations %	3.43	3.44	3.56	2.86	3.39	6.25	0.00	13.05	2.57	0.00	0.00	28.58	7.15	0.00	0.00	7.70	0.00	0.00
Total Workforce: Total Separations #	780	689	602	87	91	17	0	4	2	0	0	3	1	1	0	5	0	1
Total Workforce: Total Separations %	9.46	9.48	9.96	7.11	9.33	10.63	0.00	17.40	5.13	0.00	0.00	42.86	7.15	8.34	0.00	12.83	0.00	100.00
PERMANENT WORKFORCE (Participation Rate)																		
Permanent Workforce: Prior FY #	4959	4421	3787	634	538	95	0	12	21	11	1	8	6	8	3	24	0	1
Permanent Workforce: Prior FY %	100	89.16	76.37	12.79	10.85	1.92	0.00	0.25	0.43	0.23	0.03	0.17	0.13	0.17	0.07	0.49	0.00	0.03
Permanent Workforce: Current FY #	6512	5727	4720</															

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Employment Tenure	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Permanent Workforce: New Hires #	672	612	397	215	60	9	1	3	1	0	0	2	0	0	0	2	0	0
Permanent Workforce: New Hires %	100	91.08	59.08	32.00	8.93	1.34	0.15	0.45	0.15	0.00	0.00	0.30	0.00	0.00	0.00	0.30	0.00	0.00
EMPLOYEE LOSSES (Inclusion Rate)																		
Permanent Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Reduction in Force %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Removal #	7	4	4	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Removal %	0.11	0.07	0.09	0.00	0.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Resignation #	142	136	109	27	6	1	0	0	0	0	0	0	0	0	0	1	0	0
Permanent Workforce: Resignation %	2.19	2.38	2.31	2.69	0.77	0.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.04	0.00	0.00
Permanent Workforce: Retirement #	219	178	165	13	41	4	0	0	1	0	0	1	0	1	0	0	0	1
Permanent Workforce: Retirement %	3.37	3.11	3.50	1.30	5.23	2.97	0.00	0.00	3.23	0.00	0.00	16.67	0.00	10.00	0.00	0.00	0.00	100.00
Permanent Workforce: Other Separations #	138	119	95	24	19	5	0	1	1	0	0	0	1	0	0	2	0	0
Permanent Workforce: Other Separations %	2.12	2.08	2.02	2.39	2.43	3.71	0.00	5.00	3.23	0.00	0.00	0.00	8.34	0.00	0.00	6.07	0.00	0.00
Permanent Workforce: Total Separations #	506	437	373	64	69	10	0	1	2	0	0	1	1	1	0	3	0	1
Permanent Workforce: Total Separations %	6.14	6.01	6.17	5.23	7.07	6.25	0.00	4.35	5.13	0.00	0.00	14.29	7.15	8.34	0.00	7.70	0.00	100.00
TEMPORARY WORKFORCE (Participation Rate)																		
Temporary Workforce: Prior FY #	1004	936	818	118	68	14	1	2	1	1	0	3	0	0	0	6	0	0
Temporary Workforce: Prior FY %	100	93.23	81.48	11.76	6.78	1.40	0.10	0.20	0.10	0.10	0.00	0.30	0.00	0.00	0.00	0.60	0.00	0.00
Temporary Workforce: Current FY #	1739	1548	1330	218	191	25	0	3	8	2	0	1	2	2	1	6	0	0
Temporary Workforce: Current FY %	100	89.02	76.49	12.54	10.99	1.44	0.00	0.18	0.47	0.12	0.00	0.06	0.12	0.12	0.06	0.35	0.00	0.00
Temporary Workforce: Difference #	735	612	512	100	123	11	-1	1	7	1	0	-2	2	2	1	0	0	0
Temporary Workforce: Ratio Change %	0.00	-4.21	-4.99	0.78	4.21	0.04	-0.10	-0.02	0.37	0.02	0.00	-0.24	0.12	0.12	0.06	-0.25	0.00	0.00
Temporary Workforce: Net Change %	73.21	65.39	62.60	84.75	180.89	78.58	-100.00	50.00	700.00	100.00	0.00	-66.66	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE GAINS (Participation Rate)																		
Temporary Workforce: New Hires #	427	386	312	74	41	7	0	1	2	1	0	0	0	0	1	2	0	0
Temporary Workforce: New Hires %	100	90.40	73.07	17.34	9.61	1.64	0.00	0.24	0.47	0.24	0.00	0.00	0.00	0.00	0.24	0.47	0.00	0.00
EMPLOYEE LOSSES (Inclusion Rate)																		
Temporary Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Reduction in Force %	0.00	0.00	0															

[illegible]

Table B2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Disability Status (Participation Rate)

Subordinate Component	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic brain injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigure [93]
501 Goal %				12.00	2.00												
Permanent Workforce #	6512	4720	1007	785	135	5	20	31	13	1	12	6	10	3	33	0	1
Permanent Workforce %	100	72.49	15.47	12.06	2.08	0.08	0.31	0.48	0.20	0.02	0.19	0.10	0.16	0.05	0.51	0.00	0.02
SE Region #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SE Region %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NW Region #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NW Region %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NE Region #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NE Region %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DLSA #	163	124	22	17	2	0	0	0	0	0	0	0	0	0	2	0	0
DLSA %	100	76.08	13.50	10.43	1.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.23	0.00	0.00
DPAA #	316	219	47	50	3	0	1	2	0	0	0	0	0	0	0	0	0
DPAA %	100	69.31	14.88	15.83	0.95	0.00	0.32	0.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DTRMC #	23	19	2	2	2	0	0	0	0	0	1	0	1	0	0	0	0
DTRMC %	100	82.61	8.70	8.70	8.70	0.00	0.00	0.00	0.00	0.00	4.35	0.00	4.35	0.00	0.00	0.00	0.00
DTSA #	129	102	15	12	1	0	0	0	0	0	1	0	0	0	0	0	0
DTSA %	100	79.07	11.63	9.31	0.78	0.00	0.00	0.00	0.00	0.00	0.78	0.00	0.00	0.00	0.00	0.00	0.00
OEA #	53	36	13	4	0	0	0	0	0	0	0	0	0	0	0	0	0
OEA %	100	67.93	24.53	7.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OSD #	2236	1595	411	230	39	2	9	6	3	0	3	2	3	1	9	0	1
OSD %	100	71.34	18.39	10.29	1.75	0.09	0.41	0.27	0.14	0.00	0.14	0.09	0.14	0.05	0.41	0.00	0.05
PFPA #	1082	898	107	77	13	0	1	3	1	0	1	0	1	0	6	0	0
PFPA %	100	83.00	9.89	7.12	1.21	0.00	0.10	0.28	0.10	0.00	0.10	0.00	0.10	0.00	0.56	0.00	0.00
USCAAF #	26	23	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
USCAAF %	100	88.47	7.70	3.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WHS #	1407	971	216	220	50	1	4	11	8	0	6	2	4	2	12	0	0
WHS %	100	69.02	15.36	15.64	3.56	0.08	0.29	0.79	0.57	0.00	0.43	0.15	0.29	0.15	0.86	0.00	0.00
DARPA #	107	89	6	12	2	0	0	1	1	0	0	0	0	0	0	0	0
DARPA %	100	83.18	5.61	11.22	1.87	0.00	0.00	0.94	0.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DAU #	154	101	19	34	7	1	0	2	0	0	0	2	1	0	1	0	0
DAU %	100	65.59	12.34	22.08	4.55	0.65	0.00	1.30	0.00	0.00	0.00	1.30	0.65	0.00	0.65	0.00	0.00
JOINT STAFF #	816	543	147	126	16	1	5	6	0	1	0	0	0	0	3	0	0

Subordinate Component	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significan Disfigurer [93]
JOINT STAFF %	100	66.55	18.02	15.45	1.97	0.13	0.62	0.74	0.00	0.13	0.00	0.00	0.00	0.00	0.37	0.00	0.00

Table B3: OCCUPATIONAL CATEGORIES - Distribution by Disability (Participation Rate)

Occupational Categories	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significa Disfigur [93]
501 Goal %				12.00	2.00												
1. Management																	
Executives #	211	174	23	14	1	0	0	0	0	0	0	0	1	0	0	0	0
Executives %	100	82.47	10.91	6.64	0.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.48	0.00	0.00	0.00	0.00
Managers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Managers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisors #	571	420	91	60	11	0	2	4	1	0	1	0	1	0	2	0	0
Supervisors %	100	73.56	15.94	10.51	1.93	0.00	0.36	0.71	0.18	0.00	0.18	0.00	0.18	0.00	0.36	0.00	0.00
Total Management #	782	594	114	74	12	0	2	4	1	0	1	0	2	0	2	0	0
Total Management %	100	75.96	14.58	9.47	1.54	0.00	0.26	0.52	0.13	0.00	0.13	0.00	0.26	0.00	0.26	0.00	0.00
2. Professionals #	1721	1300	236	185	30	4	4	7	2	0	3	2	2	0	6	0	0
Professionals %	100	75.54	13.72	10.75	1.75	0.24	0.24	0.41	0.12	0.00	0.18	0.12	0.12	0.00	0.35	0.00	0.00
3. Technicians #	84	64	10	10	1	0	0	1	0	0	0	0	0	0	0	0	0
Technicians %	100	76.20	11.91	11.91	1.20	0.00	0.00	1.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4. Sales Workers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5. Administrative Workers #	101	69	14	18	3	0	0	1	1	0	0	0	1	0	0	0	0
Administrative Workers %	100	68.32	13.87	17.83	2.98	0.00	0.00	1.00	1.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00
6. Craft Workers #	168	133	25	10	2	0	0	2	0	0	0	0	0	0	0	0	0
Craft Workers %	100	79.17	14.89	5.96	1.20	0.00	0.00	1.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7. Operatives #	70	47	13	10	1	0	0	1	0	0	0	0	0	0	0	0	0
Operatives %	100	67.15	18.58	14.29	1.43	0.00	0.00	1.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8. Laborers and Helpers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9. Service Workers #	804	698	73	33	7	0	2	1	1	0	0	0	1	0	2	0	0
Service Workers %	100	86.82	9.08	4.11	0.88	0.00	0.25	0.13	0.13	0.00	0.00	0.00	0.13	0.00	0.25	0.00	0.00

Table B4: Participation Rates by Disability (Permanent)

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Permanent Workforce #	6512	4720	1007	785	135	5	20	31	13	1	6	12	10	3	33	0	1
Permanent Workforce # %	100	72.49	15.47	12.06	2.08	0.08	0.31	0.48	0.20	0.02	0.10	0.19	0.16	0.05	0.51	0.00	0.02
Alternative Benchmark #	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Alternative Benchmark %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0
GS-04 %	100	0.00	0.00	100.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	4	1	2	1	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-05 %	100	25.00	50.00	25.00	25.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	14	7	2	5	1	0	0	0	0	0	0	0	1	0	0	0	0
GS-06 %	100	50.00	14.29	35.72	7.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.15	0.00	0.00	0.00	0.00
GS-07 #	63	41	13	9	1	0	1	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	65.08	20.64	14.29	1.59	0.00	1.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	15	14	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	93.34	6.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	107	69	18	20	1	0	0	0	0	0	1	0	0	0	0	0	0
GS-09 %	100	64.49	16.83	18.70	0.94	0.00	0.00	0.00	0.00	0.00	0.94	0.00	0.00	0.00	0.00	0.00	0.00
GS-10 #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	212	139	39	34	5	0	0	2	0	0	0	0	0	1	2	0	0
GS-11 %	100	65.57	18.40	16.04	2.36	0.00	0.00	0.95	0.00	0.00	0.00	0.00	0.00	0.48	0.95	0.00	0.00
GS-11 to SES #	3804	2654	604	546	97	0	16	24	9	1	8	0	5	3	23	0	1
GS-11 to SES %	100	69.77	15.88	14.36	2.55	0.00	0.43	0.64	0.24	0.03	0.22	0.00	0.14	0.08	0.61	0.00	0.03
GS-12 #	464	287	94	83	24	0	3	5	4	1	3	0	1	1	4	0	0
GS-12 %	100	61.86	20.26	17.89	5.18	0.00	0.65	1.08	0.87	0.22	0.65	0.00	0.22	0.22	0.87	0.00	0.00
GS-13 #	851	559	125	167	19	0	2	5	0	0	2	0	2	0	8	0	0
GS-13 %	100	65.69	14.69	19.63	2.24	0.00	0.24	0.59	0.00	0.00	0.24	0.00	0.24	0.00	0.95	0.00	0.00
GS-14 #	973	687	163	123	20	0	3	7	2	0	0	0	1	0	5	0	0
GS-14 %	100	70.61	16.76	12.65	2.06	0.00	0.31	0.72	0.21	0.00	0.00	0.00	0.11	0.00	0.52	0.00	0.00
GS-15 #	1304	982	183	139	29	0	8	5	3	0	3	0	1	1	4	0	1
GS-15 %	100	75.31	14.04	10.66	2.23	0.00	0.62	0.39	0.24	0.00	0.24	0.00	0.08	0.08	0.31	0.00	0.08
GS-1 to GS-10 #	207	135	36	36	5	0	1	1	1	0	1	0	1	0	0	0	0
GS-1 to GS-10 %	100	65.22	17.40	17.40	2.42	0.00	0.49	0.49	0.49	0.00	0.49	0.00	0.49	0.00	0.00	0.00	0.00

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GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Temporary Workforce # #	1739	1330	218	191	25	0	3	8	2	0	1	2	2	1	6	0	0
Temporary Workforce # %	100	76.49	12.54	10.99	1.44	0.00	0.18	0.47	0.12	0.00	0.06	0.12	0.12	0.06	0.35	0.00	0.00
Alternative Benchmark #	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Alternative Benchmark %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	12	9	0	3	2	0	0	0	0	0	0	0	1	0	1	0	0
GS-09 %	100	75.00	0.00	25.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.34	0.00	8.34	0.00	0.00
GS-10 #	27	17	5	5	1	0	0	0	1	0	0	0	0	0	0	0	0
GS-10 %	100	62.97	18.52	18.52	3.71	0.00	0.00	0.00	3.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	35	22	10	3	1	0	0	0	0	0	0	0	0	1	0	0	0
GS-11 %	100	62.86	28.58	8.58	2.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.86	0.00	0.00	0.00
GS-11 to SES #	452	291	95	66	10	0	2	1	1	0	1	0	0	1	4	0	0
GS-11 to SES %	100	64.39	21.02	14.61	2.22	0.00	0.45	0.23	0.23	0.00	0.23	0.00	0.00	0.23	0.89	0.00	0.00
GS-12 #	80	46	17	17	3	0	0	0	1	0	0	0	0	0	2	0	0
GS-12 %	100	57.50	21.25	21.25	3.75	0.00	0.00	0.00	1.25	0.00	0.00	0.00	0.00	0.00	2.50	0.00	0.00
GS-13 #	86	47	21	18	1	0	0	0	0	0	0	0	0	0	1	0	0
GS-13 %	100	54.66	24.42	20.94	1.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.17	0.00	0.00
GS-14 #	94	56	22	16	4	0	2	1	0	0	0	0	0	0	1	0	0
GS-14 %	100	59.58	23.41	17.03	4.26	0.00	2.13	1.07	0.00	0.00	0.00	0.00	0.00	0.00	1.07	0.00	0.00
GS-15 #	157	120	25	12	1	0	0	0	0	0	1	0	0	0	0	0	0
GS-15 %	100	76.44	15.93	7.65	0.64	0.00	0.00	0.00	0.00	0.00	0.64	0.00	0.00	0.00	0.00	0.00	0.00
GS-1 to GS-10 #	42	27	7	8	3	0	0	0	1	0	0	0	1	0	1	0	0
GS-1 to GS-10 %	100	64.29	16.67	19.05	7.15	0.00	0.00	0.00	2.39	0.00	0.00	0.00	2.39	0.00	2.39	0.00	0.00
Senior Executive Service #	7	5	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service %	100	71.43	28.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	988	636	204	148	26	0	4	2	4	0	2	0	2	2	10	0	0
Total GS Employees %	100	64.38	20.65	14.98	2.64	0.00	0.41	0.21	0.41	0.00	0.21	0.00	0.21	0.21	1.02	0.00	0.00
Total Non-GS Employees #	7	5	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Non-GS Employees %	100	71.43	28.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table B5P: SALARY - Distribution by Disability (Participation Rate)

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
501 Goal %				12.00	2.00												
Up to \$20,000 #	264	198	42	24	6	0	0	4	1	0	0	0	1	0	0	0	0
Up to \$20,000 %	100	75.00	15.91	9.10	2.28	0.00	0.00	1.52	0.38	0.00	0.00	0.00	0.38	0.00	0.00	0.00	0.00
\$20,001-\$30,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$30,001-\$40,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$40,001-\$50,000 #	3	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
\$40,001-\$50,000 %	100	0.00	66.67	33.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$50,001-\$60,000 #	33	19	9	5	3	0	0	1	1	0	0	0	1	0	0	0	0
\$50,001-\$60,000 %	100	57.58	27.28	15.16	9.10	0.00	0.00	3.04	3.04	0.00	0.00	0.00	3.04	0.00	0.00	0.00	0.00
\$60,001-\$70,000 #	128	89	23	16	2	0	1	0	0	0	1	0	0	0	0	0	0
\$60,001-\$70,000 %	100	69.54	17.97	12.50	1.57	0.00	0.79	0.00	0.00	0.00	0.79	0.00	0.00	0.00	0.00	0.00	0.00
\$70,001-\$80,000 #	168	115	35	18	1	0	0	0	0	0	0	0	0	0	1	0	0
\$70,001-\$80,000 %	100	68.46	20.84	10.72	0.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.60	0.00	0.00
\$80,001-\$90,000 #	263	188	47	28	7	0	0	4	0	0	0	1	0	0	2	0	0
\$80,001-\$90,000 %	100	71.49	17.88	10.65	2.67	0.00	0.00	1.53	0.00	0.00	0.00	0.39	0.00	0.00	0.77	0.00	0.00
\$90,001-\$100,000 #	290	197	61	32	12	1	3	1	1	0	0	0	0	1	5	0	0
\$90,001-\$100,000 %	100	67.94	21.04	11.04	4.14	0.35	1.04	0.35	0.35	0.00	0.00	0.00	0.00	0.35	1.73	0.00	0.00
\$100,001-\$110,000 #	272	180	48	44	10	0	1	0	2	0	2	1	1	0	3	0	0
\$100,001-\$110,000 %	100	66.18	17.65	16.18	3.68	0.00	0.37	0.00	0.74	0.00	0.74	0.37	0.37	0.00	1.11	0.00	0.00
\$110,001-\$120,000 #	475	345	58	72	10	0	2	2	2	0	0	0	0	1	3	0	0
\$110,001-\$120,000 %	100	72.64	12.22	15.16	2.11	0.00	0.43	0.43	0.43	0.00	0.00	0.00	0.00	0.22	0.64	0.00	0.00
\$120,001-\$130,000 #	479	339	75	65	11	0	3	4	0	1	2	0	0	0	1	0	0
\$120,001-\$130,000 %	100	70.78	15.66	13.57	2.30	0.00	0.63	0.84	0.00	0.21	0.42	0.00	0.00	0.00	0.21	0.00	0.00
\$130,001-\$140,000 #	368	238	62	68	9	0	1	3	0	0	0	0	2	0	3	0	0
\$130,001-\$140,000 %	100	64.68	16.85	18.48	2.45	0.00	0.28	0.82	0.00	0.00	0.00	0.00	0.55	0.00	0.82	0.00	0.00
\$140,001-\$150,000 #	409	280	58	71	9	0	0	3	0	0	1	0	1	0	4	0	0
\$140,001-\$150,000 %	100	68.46	14.19	17.36	2.21	0.00	0.00	0.74	0.00	0.00	0.25	0.00	0.25	0.00	0.98	0.00	0.00
\$150,001-\$160,000 #	449	321	64	64	11	3	2	1	1	0	1	0	1	0	2	0	0
\$150,001-\$160,000 %	100	71.50	14.26	14.26	2.45	0.67	0.45	0.23	0.23	0.00	0.23	0.00	0.23	0.00	0.45	0.00	0.00
\$160,001-\$170,000 #	439	315	82	42	10	0	1	2	1	0	1	1	0	0	4	0	0

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
\$160,001-\$170,000 %	100	71.76	18.68	9.57	2.28	0.00	0.23	0.46	0.23	0.00	0.23	0.23	0.00	0.00	0.92	0.00	0.00
\$170,001-\$180,000 #	299	209	56	34	4	0	0	1	1	0	0	0	1	0	1	0	0
\$170,001-\$180,000 %	100	69.90	18.73	11.38	1.34	0.00	0.00	0.34	0.34	0.00	0.00	0.00	0.34	0.00	0.34	0.00	0.00
\$180,001 and Greater #	2173	1687	285	201	30	1	6	5	3	0	4	3	2	1	4	0	1
\$180,001 and Greater %	100	77.64	13.12	9.25	1.39	0.05	0.28	0.24	0.14	0.00	0.19	0.14	0.10	0.05	0.19	0.00	0.05

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
501 Goal %				12.00	2.00												
Up to \$20,000 #	510	477	21	12	1	0	0	1	0	0	0	0	0	0	0	0	0
Up to \$20,000 %	100	93.53	4.12	2.36	0.20	0.00	0.00	0.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$20,001-\$30,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$30,001-\$40,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$40,001-\$50,000 #	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$40,001-\$50,000 %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$50,001-\$60,000 #	4	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$50,001-\$60,000 %	100	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$60,001-\$70,000 #	11	7	1	3	2	0	0	0	0	0	0	0	1	0	1	0	0
\$60,001-\$70,000 %	100	63.64	9.10	27.28	18.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9.10	0.00	9.10	0.00	0.00
\$70,001-\$80,000 #	38	23	8	7	1	0	0	0	1	0	0	0	0	0	0	0	0
\$70,001-\$80,000 %	100	60.53	21.06	18.43	2.64	0.00	0.00	0.00	2.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$80,001-\$90,000 #	33	21	11	1	0	0	0	0	0	0	0	0	0	0	0	0	0
\$80,001-\$90,000 %	100	63.64	33.34	3.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$90,001-\$100,000 #	45	33	4	8	1	0	0	0	0	0	0	0	0	1	0	0	0
\$90,001-\$100,000 %	100	73.34	8.89	17.78	2.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.23	0.00	0.00	0.00
\$100,001-\$110,000 #	28	15	6	7	2	0	0	0	1	0	0	0	0	0	1	0	0
\$100,001-\$110,000 %	100	53.58	21.43	25.00	7.15	0.00	0.00	0.00	3.58	0.00	0.00	0.00	0.00	0.00	3.58	0.00	0.00
\$110,001-\$120,000 #	35	20	7	8	1	0	0	0	0	0	0	0	0	0	1	0	0
\$110,001-\$120,000 %	100	57.15	20.00	22.86	2.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.86	0.00	0.00
\$120,001-\$130,000 #	55	34	13	8	0	0	0	0	0	0	0	0	0	0	0	0	0
\$120,001-\$130,000 %	100	61.82	23.64	14.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$130,001-\$140,000 #	53	33	10	10	1	0	0	0	0	0	1	0	0	0	0	0	0
\$130,001-\$140,000 %	100	62.27	18.87	18.87	1.89	0.00	0.00	0.00	0.00	0.00	1.89	0.00	0.00	0.00	0.00	0.00	0.00
\$140,001-\$150,000 #	56	35	12	9	1	0	1	0	0	0	0	0	0	0	0	0	0
\$140,001-\$150,000 %	100	62.50	21.43	16.08	1.79	0.00	1.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$150,001-\$160,000 #	84	54	11	19	1	0	0	0	0	0	0	0	0	0	1	0	0
\$150,001-\$160,000 %	100	64.29	13.10	22.62	1.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.20	0.00	0.00
\$160,001-\$170,000 #	103	66	20	17	1	0	0	1	0	0	0	0	0	0	0	0	0

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
\$160,001-\$170,000 %	100	64.08	19.42	16.51	0.98	0.00	0.00	0.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$170,001-\$180,000 #	85	62	8	15	2	0	0	0	0	0	0	1	0	0	1	0	0
\$170,001-\$180,000 %	100	72.95	9.42	17.65	2.36	0.00	0.00	0.00	0.00	0.00	0.00	1.18	0.00	0.00	1.18	0.00	0.00
\$180,001 and Greater #	597	446	84	67	11	0	2	6	0	0	1	0	1	0	1	0	0
\$180,001 and Greater %	100	74.71	14.08	11.23	1.85	0.00	0.34	1.01	0.00	0.00	0.17	0.00	0.17	0.00	0.17	0.00	0.00

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	16																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FOREIGN AFFAIRS (0130) #	261	213	36	12	1	1	0	0	0	0	0	0	0	0	0	0	0
FOREIGN AFFAIRS (0130) %	100	81.61	13.80	4.60	0.39	0.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	1																
Relevant Applicant Pool % %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MISCELLANEOUS ADMINISTRATION AND PROGRAM (0301) #	1014	697	165	152	21	0	4	5	0	0	4	0	2	0	6	0	0

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

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For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

[illegible]

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
501 Goal %				12.00	2.00												
SECURITY (0080) #	18	10	4	4	1	0	1	0	0	0	0	0	0	0	0	0	0
SECURITY (0080) %	100	55.56	22.23	22.23	5.56	0.00	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	1																
Relevant Applicant Pool % %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	1																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	4																
Relevant Applicant Pool % %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0													

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FOREIGN AFFAIRS (0130) #	16	11	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0
FOREIGN AFFAIRS (0130) %	100	68.75	25.00	6.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MISCELLANEOUS ADMINISTRATION AND PROGRAM (0301) #	205	146	35	24	3	0	0	0	0	0	1	0	1	0	1	0	0
MISCELLANEOUS ADMINISTRATION AND PROGRAM (0301) %	100	71.22	17.08	11.71	1.47	0.00	0.00	0.00	0.00	0.00	0.49	0.00	0.49	0.00	0.49	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	5																
Relevant Applicant Pool %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	5																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MANAGEMENT AND PROGRAM ANALYSIS (0343) #	56	27	15	14	4	0	0	1	1	0	0	0	0	0	2	0	0
MANAGEMENT AND PROGRAM ANALYSIS (0343) %	100	48.22	26.79	25.00	7.15	0.00	0.00	1.79	1.79	0.00	0.00	0.00	0.00	0.00	3.58	0.00	0.00

[illegible]

[illegible]

Table B7: SENIOR GRADE LEVELS - Distribution by Disability (Participation Rate)

[illegible]

Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 or Equivalent #	1304	982	183	139	29	0	8	5	3	0	3	0	1	1	4	0	1
GS-15 or Equivalent %	100	75.31	14.04	10.66	2.23	0.00	0.62	0.39	0.24	0.00	0.24	0.00	0.08	0.08	0.31	0.00	0.08
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	13																
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	1																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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		No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Upward Mobility to Senior Grade Levels	Total																
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 or Equivalent #	973	687	163	123	20	0	3	7	2	0	0	0	1	0	5	0	0
GS-14 or Equivalent %	100	70.61	16.76	12.65	2.06	0.00	0.31	0.72	0.21	0.00	0.00	0.00	0.11	0.00	0.52	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	38																
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	11																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM</																	

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Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficult Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 or Equivalent #	851	559	125	167	19	0	2	5	0	0	2	0	2	0	8	0	0
GS-13 or Equivalent %	100	65.69	14.69	19.63	2.24	0.00	0.24	0.59	0.00	0.00	0.24	0.00	0.24	0.00	0.95	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	64																
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	12																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

[illegible]

Table B8: MANAGEMENT POSITIONS - Distribution by Disability (Participation Rate)

Upward Mobility To Management Positions		Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
501 Goal %					12.00	2.00												
Total Management #		782	594	114	74	12	0	2	4	1	0	1	0	2	0	2	0	0
Total Management %		100	75.96	14.58	9.47	1.54	0.00	0.26	0.52	0.13	0.00	0.13	0.00	0.26	0.00	0.26	0.00	0.00
Executives #		211	174	23	14	1	0	0	0	0	0	0	0	1	0	0	0	0
Executives %		100	82.47	10.91	6.64	0.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.48	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																		
Vacancy Announcements #		12																
Relevant Applicant Pool %		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0	0
Referred Applicants %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																		
Vacancy Announcements #		0																
Voluntarily Identified Applicants #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																		
Slots for Career Development Program #		0																

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Upward Mobility To Management Positions		Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Eligible for Career Development Program #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisors #		571	420	91	60	11	0	2	4	1	0	1	0	1	0	2	0	0
Supervisors %		100	73.56	15.94	10.51	1.93	0.00	0.36	0.71	0.18	0.00	0.18	0.00	0.18	0.00	0.36	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																		
Vacancy Announcements #		28																
Relevant Applicant Pool %		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																		
Vacancy Announcements #		15																
Voluntarily Identified Applicants #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %		100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																		
Slots for Career Development Program #		0																

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Table B9-1: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Participation Rate)

Awards	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
TIME OFF AWARDS																	
Time-Off Awards 1 - 10 hours: Awards Given #	217	147	36	34	8	0	0	2	1	0	0	0	1	0	4	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	100	67.75	16.59	15.67	3.69	0.00	0.00	0.93	0.47	0.00	0.00	0.00	0.47	0.00	1.85	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	1642	1094	292	256	54	0	0	18	8	0	0	0	8	0	20	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	7.57	7.44	8.11	7.53	6.75	0	0	9	8	0	0	0	8	0	5	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	327	239	42	46	9	2	1	0	0	0	2	0	0	1	3	0	0
Time-Off Awards 11 - 20 hours: Awards Given %	100	73.09	12.85	14.07	2.76	0.62	0.31	0.00	0.00	0.00	0.62	0.00	0.00	0.31	0.92	0.00	0.00
Time-Off Awards 11 - 20 Hours: Total Hours #	5487	4023	700	764	146	32	16	0	0	0	32	0	0	16	50	0	0
Time-Off Awards 11 - 20 Hours: Average Hours #	16.78	16.83	16.67	16.61	16.22	16	16	0	0	0	16	0	0	16	16.67	0	0
Time-Off Awards 21 - 30 hours: Awards Given #	417	297	67	53	10	2	3	1	1	1	1	0	1	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given %	100	71.23	16.07	12.71	2.40	0.48	0.72	0.24	0.24	0.24	0.24	0.00	0.24	0.00	0.00	0.00	0.00
Time-Off Awards 21 - 30 Hours: Total Hours #	10348	7347	1672	1329	246	48	78	24	24	24	24	0	24	0	0	0	0
Time-Off Awards 21 - 30 Hours: Average Hours #	24.82	24.74	24.96	25.08	24.6	24	26	24	24	24	24	0	24	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given #	1185	829	211	145	22	1	5	9	0	0	1	0	2	0	4	0	0
Time-Off Awards 31 - 40 hours: Awards Given %	100	69.96	17.81	12.24	1.86	0.09	0.43	0.76	0.00	0.00	0.09	0.00	0.17	0.00	0.34	0.00	0.00
Time-Off Awards 31 - 40 Hours: Total Hours #	44969	31327	8052	5590	862	40	192	350	0	0	40	0	80	0	160	0	0
Time-Off Awards 31 - 40 Hours: Average Hours #	37.95	37.79	38.16	38.55	39.18	40	38	38.89	0	0	40	0	40	0	40	0	0
Time-Off Awards 41 or more Hours: Awards Given #	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																	
Cash Awards \$500 and Under: Awards Given #	541	390	71	80	17	2	0	2	6	0	0	0	5	1	1	0	0
Cash Awards \$500 and Under: Awards Given %	100	72.09	13.13	14.79	3.15	0.37	0.00	0.37	1.11	0.00	0.00	0.00	0.93	0.19	0.19	0.00	0.00
Cash Awards \$500 and Under: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards \$500 and Under: Average Amount \$	430.2	427.68	458.14	417.7	421.06	500	0	425	366.67	0	0	0	450	500	358	0	0
Cash Awards: \$501 - \$999: Awards Given #	190	141	22	27	4	0	0	1	0	0	1	0	1	0	1	0	0
Cash Awards: \$501 - \$999: Awards Given %	100	74.22	11.58	14.22	2.11	0.00	0.00	0.53	0.00	0.00	0.53	0.00	0.53	0.00	0.53	0.00	0.00
Cash Awards: \$501 - \$999: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$501 - \$999: Average Amount \$	731.23	733.3	741.59	711.96	612.5	0	0	600	0	0	600	0	650	0	600	0	0
Cash Awards: \$1000 - \$1999: Awards Given #	637	460	84	93	18	0	2	3	2	0	3	1	1	1	5	0	0
Cash Awards: \$1000 - \$1999: Awards Given %	100	72.22	13.19	14.60	2.83	0.00	0.32	0.48	0.32	0.00	0.48	0.16	0.16	0.16	0.79	0.00	0.00
Cash Awards: \$1000 - \$1999: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$1000 - \$1999: Average Amount \$	1350.57	1341.37	1390.68	1359.83	1361.61	0	1435	1333.33	1700	0	1167	1500	1290	1800	1230	0	0
Cash Awards: \$2000 - \$2999: Awards Given #	498	330	82	86	20	2	2	8	3	0	0	1	2	1	1	0	0
Cash Awards: \$2000 - \$2999: Awards Given %	100	66.27	16.47	17.27	4.02	0.41	0.41	1.61	0.61	0.00	0.00	0.21	0.41	0.21	0.21	0.00	0.00

DOD Office of the Secretary/Washington Headquarters Services

For period covering October 1, 2023 to September 30, 2024.

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Awards	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Cash Awards: \$2000 - \$2999: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$2000 - \$2999: Average Amount \$	2352.86	2331.74	2404.18	2384.97	2366.3	2319	2762	2486.25	2009	0	0	2000	2008.5	2731	2500	0	0
Cash Awards: \$3000 - \$3999: Awards Given #	735	532	121	82	8	0	0	2	0	1	3	0	0	0	2	0	0
Cash Awards: \$3000 - \$3999: Awards Given %	100	72.39	16.47	11.16	1.09	0.00	0.00	0.28	0.00	0.14	0.41	0.00	0.00	0.00	0.28	0.00	0.00
Cash Awards: \$3000 - \$3999: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$3000 - \$3999: Average Amount \$	3330.84	3326.77	3323.93	3367.49	3309.88	0	0	3000	0	3054	3324	0	0	0	3726	0	0
Cash Awards: \$4000 - \$4999: Awards Given #	702	482	126	94	18	1	5	4	3	0	0	1	1	0	3	0	0
Cash Awards: \$4000 - \$4999: Awards Given %	100	68.67	17.95	13.40	2.57	0.15	0.72	0.57	0.43	0.00	0.00	0.15	0.15	0.00	0.43	0.00	0.00
Cash Awards: \$4000 - \$4999: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$4000 - \$4999: Average Amount \$	4389.69	4386.43	4353.18	4455.35	4460	4000	4313	4386.75	4593	0	0	4692	4011	0	4895.67	0	0
Cash Awards: \$5000 or more: Awards Given #	2348	1859	249	240	32	0	2	8	4	0	3	1	3	1	10	0	0
Cash Awards: \$5000 or more: Awards Given %	100	79.18	10.61	10.23	1.37	0.00	0.09	0.35	0.18	0.00	0.13	0.05	0.13	0.05	0.43	0.00	0.00
Cash Awards: \$5000 or more: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$5000 or more: Average Amount \$	8725.84	8896.45	8011.79	8145.15	7254.03	0	6412	6620.25	6780.25	0	9224	5301	6135.67	9595	7824.8	0	0
OTHER AWARDS																	
Total QSI's Awarded #	352	267	51	34	3	0	2	1	0	0	0	0	0	0	0	0	0
Total QSI's Awarded %	100	75.86	14.49	9.66	0.86	0.00	0.57	0.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Average Benefit \$	4612.88	4702.72	4510.82	4060.53	3063.67	0	2629	3933	0	0	0	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded #	706	555	87	64	8	0	0	2	1	0	0	0	1	0	4	0	0
Total Performance Based Pay Increases Awarded %	100	78.62	12.33	9.07	1.14	0.00	0.00	0.29	0.15	0.00	0.00	0.00	0.15	0.00	0.57	0.00	0.00
Total Benefit \$	3065409	229585	263120	229585	13897	0	0	3594	0	0	0	0	0	0	10303	0	0
Average Benefit \$	4341.94	413.67	3024.37	3587.27	1737.13	0	0	1797	0	0	0	0	0	0	2575.75	0	0

Table B9-2: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Inclusion Rate)

Awards	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
TIME OFF AWARDS																		
Time-Off Awards 1 - 10 hours: Awards Given #	217	183	147	36	34	8	0	0	2	1	0	0	0	1	0	4	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	3.34	3.20	3.12	3.58	4.34	5.93	0.00	0.00	6.46	7.70	0.00	0.00	0.00	10.00	0.00	12.13	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	1642	1386	1094	292	256	54	0	0	18	8	0	0	0	8	0	20	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	7.57	0	7.44	8.11	7.53	6.75	0	0	9	8	0	0	0	8	0	5	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	327	281	239	42	46	9	2	1	0	0	0	2	0	0	1	3	0	0
Time-Off Awards 11 - 20 hours: Awards Given %	5.03	4.91	5.07	4.18	5.86	6.67	40.00	5.00	0.00	0.00	0.00	33.34	0.00	0.00	33.34	9.10	0.00	0.00
Time-Off Awards 11 - 20 Hours: Total Hours #	5487	4723	4023	700	764	146	32	16	0	0	0	32	0	0	16	50	0	0
Time-Off Awards 11 - 20 Hours: Average Hours #	16.78	0	16.83	16.67	16.61	16.22	16	16	0	0	0	16	0	0	16	16.67	0	0
Time-Off Awards 21 - 30 hours: Awards Given #	417	364	297	67	53	10	2	3	1	1	1	1	0	1	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given %	6.41	6.36	6.30	6.66	6.76	7.41	40.00	15.00	3.23	7.70	100.00	16.67	0.00	10.00	0.00	0.00	0.00	0.00
Time-Off Awards 21 - 30 Hours: Total Hours #	10348	9019	7347	1672	1329	246	48	78	24	24	24	24	0	24	0	0	0	0
Time-Off Awards 21 - 30 Hours: Average Hours #	24.82	0	24.74	24.96	25.08	24.6	24	26	24	24	24	24	0	24	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given #	1185	1040	829	211	145	22	1	5	9	0	0	1	0	2	0	4	0	0
Time-Off Awards 31 - 40 hours: Awards Given %	18.20	18.16	17.57	20.96	18.48	16.30	20.00	25.00	29.04	0.00	0.00	16.67	0.00	20.00	0.00	12.13	0.00	0.00
Time-Off Awards 31 - 40 Hours: Total Hours #	44969	39379	31327	8052	5590	862	40	192	350	0	0	40	0	80	0	160	0	0
Time-Off Awards 31 - 40 Hours: Average Hours #	37.95	0	37.79	38.16	38.55	39.18	40	38	38.89	0	0	40	0	40	0	40	0	0
Time-Off Awards 41 or more Hours: Awards Given #	100	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	1.54	1.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																		
Cash Awards \$500 and Under: Awards Given #	541	461	390	71	80	17	2	0	2	6	0	0	0	5	1	1	0	0
Cash Awards \$500 and Under: Awards Given %	8.31	8.05	8.27	7.06	10.20	12.60	40.00	0.00	6.46	46.16	0.00	0.00	0.00	50.00	33.34	3.04	0.00	0.00
Cash Awards \$500 and Under: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards \$500 and Under: Average Amount \$	430.2	12	427.68	458.14	417.7	421.06	500	0	425	366.67	0	0	0	450	500	358	0	0
Cash Awards: \$501 - \$999: Awards Given #	190	163	141	22	27	4	0	0	1	0	0	1	0	1	0	1	0	0
Cash Awards: \$501 - \$999: Awards Given %	2.92	2.85	2.99	2.19	3.44	2.97	0.00	0.00	3.23	0.00	0.00	16.67	0.00	10.00	0.00	3.04	0.00	0.00
Cash Awards: \$501 - \$999: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$501 - \$999: Average Amount \$	731.23	19	733.3	741.59	711.96	612.5	0	0	600	0	0	600	0	650	0	600	0	0
Cash Awards: \$1000 - \$1999: Awards Given #	637	544	460	84	93	18	0	2	3	2	0	3	1	1	1	5	0	0
Cash Awards: \$1000 - \$1999: Awards Given %	9.79	9.50	9.75	8.35	11.85	13.34	0.00	10.00	9.68	15.39	0.00	50.00	8.34	10.00	33.34	15.16	0.00	0.00
Cash Awards: \$1000 - \$1999: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$1000 - \$1999: Average Amount \$	1350.57	-9	1341.37	1390.68	1359.83	1361.61	0	1435	1333.33	1700	0	1167	1500	1290	1800	1230	0	0
Cash Awards: \$2000 - \$2999: Awards Given #	498	412	330	82	86	20	2	2	8	3	0	0	1	2	1	1	0	0
Cash Awards: \$2000 - \$2999: Awards Given %	7.65	7.20	7.00	8.15	10.96	14.82	40.00	10.00	25.81	23.08	0.00	0.00	8.34	20.00	33.34	3.04	0.00	0.00

Awards	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Cash Awards: \$2000 - \$2999: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$2000 - \$2999: Average Amount \$	2352.86	-32	2331.74	2404.18	2384.97	2366.3	2319	2762	2486.25	2009	0	0	2000	2008.5	2731	2500	0	0
Cash Awards: \$3000 - \$3999: Awards Given #	735	653	532	121	82	8	0	0	2	0	1	3	0	0	0	2	0	0
Cash Awards: \$3000 - \$3999: Awards Given %	11.29	11.41	11.28	12.02	10.45	5.93	0.00	0.00	6.46	0.00	100.00	50.00	0.00	0.00	0.00	6.07	0.00	0.00
Cash Awards: \$3000 - \$3999: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$3000 - \$3999: Average Amount \$	3330.84	-36	3326.77	3323.93	3367.49	3309.88	0	0	3000	0	3054	3324	0	0	0	3726	0	0
Cash Awards: \$4000 - \$4999: Awards Given #	702	608	482	126	94	18	1	5	4	3	0	0	1	1	0	3	0	0
Cash Awards: \$4000 - \$4999: Awards Given %	10.79	10.62	10.22	12.52	11.98	13.34	20.00	25.00	12.91	23.08	0.00	0.00	8.34	10.00	0.00	9.10	0.00	0.00
Cash Awards: \$4000 - \$4999: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$4000 - \$4999: Average Amount \$	4389.69	-65	4386.43	4353.18	4455.35	4460	4000	4313	4386.75	4593	0	0	4692	4011	0	4895.67	0	0
Cash Awards: \$5000 or more: Awards Given #	2348	2108	1859	249	240	32	0	2	8	4	0	3	1	3	1	10	0	0
Cash Awards: \$5000 or more: Awards Given %	36.06	36.81	39.39	24.73	30.58	23.71	0.00	10.00	25.81	30.77	0.00	50.00	8.34	30.00	33.34	30.31	0.00	0.00
Cash Awards: \$5000 or more: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$5000 or more: Average Amount \$	8725.84	580	8896.45	8011.79	8145.15	7254.03	0	6412	6620.25	6780.25	0	9224	5301	6135.67	9595	7824.8	0	0
OTHER AWARDS																		
Total QSI's Awarded #	352	318	267	51	34	3	0	2	1	0	0	0	0	0	0	0	0	0
Total QSI's Awarded %	5.41	5.56	5.66	5.07	4.34	2.23	0.00	10.00	3.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Average Benefit \$	4612.88	552	4702.72	4510.82	4060.53	3063.67	0	2629	3933	0	0	0	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded #	706	642	555	87	64	8	0	0	2	1	0	0	0	1	0	4	0	0
Total Performance Based Pay Increases Awarded %	10.85	11.22	11.76	8.64	8.16	5.93	0.00	0.00	6.46	7.70	0.00	0.00	0.00	10.00	0.00	12.13	0.00	0.00
Total Benefit \$	3065409	2835824	229585	263120	229585	13897	0	0	3594	0	0	0	0	0	0	10303	0	0
Average Benefit \$	4341.94	754	413.67	3024.37	3587.27	1737.13	0	0	1797	0	0	0	0	0	0	2575.75	0	0